August 25, 2026

For Immediate Release

Company name: EXEO Group, Inc.
Representative: Keigo Kajimura, President & CEO
(Code: 1951, Prime Market of the Tokyo Stock Exchange)
Contact: Shigeki Hayashi,
Director and Operating Officer
General Manager of Accounts & Finance Division and
General Manager of Corporate Planning Division
Chief Financial Officer
(TEL. +81-3-5778-1105)

Notice of Completion of Payment for Disposition of Treasury Shares as Restricted Stock Compensation

EXEO Group, Inc. (the “Company”) hereby announces that payment procedures for the disposition of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 25, 2026, have been completed today. Details are as follows. For more details about this matter, please refer to the "Notice of Disposition of Treasury Shares as Restricted Stock Compensation" released on June 25, 2026.

Overview of the disposition of treasury shares

(1)	Disposition date	August 25, 2026
(2)	Type and number of shares to be disposed of	Common shares of the Company: 276,100 shares
(3)	Disposal price	2,817.5 yen per share
(4)	Total disposition amount	777,911,750 yen
(5)	Allottees, number thereof, and number of shares to be disposed of	Performance-linked restricted stock 6 Directors of the Company (excluding Outside Directors) 22,100 shares 35 Operating Officers of the Company (excluding those who are not living in Japan) 68,400 shares 46 employees of the Company 55,200 shares 52 Directors of subsidiaries of the Company 70,900 shares 22 Operating Officers of subsidiaries of the Company 26,400 shares

	Continued service period-based restricted stock 6 Directors of the Company (excluding Outside Directors) 36 Operating Officers of the Company (excluding those who are not living in Japan) 22 Directors of subsidiaries of the Company 18 Operating Officers of subsidiaries of the Company	 7,600 shares 13,800 shares 8,100 shares 3,600 shares