



May 22, 2026

For Immediate Release

Company name: EXEO Group, Inc.
 Representative: Keigo Kajimura, President & CEO
 (Code: 1951, Prime Market of the Tokyo Stock Exchange)
 Contact: Shigeki Hayashi,
 Director and Operating Officer
 General Manager of Accounts & Finance Division and
 General Manager of Corporate Planning Division
 Chief Financial Officer
 (TEL. +81-3-5778-1105)

Notice of Changes in Representative Director and Officers

EXEO Group, Inc. (hereinafter “the Group”) announced that at a meeting of the Board of Directors held today it has decided informally to make changes in representative director and officers as stated below.

The change will be officially finalized subject to resolutions at the 72th Ordinary General Meeting of Shareholders to be held on June 25, 2026 and at the meeting of the Board of Directors to be held immediately thereafter.

1. Change of Representative Directors

(1) Reason for change

Due to changes in management structure.

(2) Details of the change

New Position	Name	Former Position
Chairman and Director	Tetsuya Funabashi	Chairman and Representative Director

(3) Scheduled date of the change

Effective June 25, 2026

2. Changes in officers(Effective June 17, 2026)

(1) Operating Officers to retire

Operating Officer	Hideaki Kageyama	(Scheduled to be Vice President and Director, KYOWA SECURITY SYSTEM CORPORATION)
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3. Changes in officers(Effective June 25, 2026)

(1) Candidates for new directors

Eiichiro Mitani	(Current Senior Executive Advisor, Globe-ing Inc. and Technical Advisor, Ad-Sol Nissin Corporation)
Nobuko Yamakoshi	(Current Executive Advisers, Sumitomo Mitsui Trust Bank, Limited)

(2) Director to retire

Director and Managing Operating Officer	Fumitoshi Imaizumi	(Scheduled to continue Managing Operating Officer, General Manager of Global Business Department, President and Representative Director, EXEO GLOBAL Pte. Ltd.)
Director and Managing Operating Officer	Koji Tanaka	(Scheduled to continue Managing Operating Officer, Representative of West Japan Head Office and Branch Manager of Kansai Branch)
Director	Tatsushi Mochizuki	

(3) To become Operating Officers

Satoru Sekii	(Current Deputy General Manager of Solution Business Department)
Hideaki Masuda	(Current Deputy General Manager of Sales Division, Solution Business Department and Deputy General Manager of Digital Consulting Division, the above Division)
Kentaro Arai	(Current Representative Director and President, NTT DATA CCS CORPORATION)
Keita Matsuo	(Current Head of Civil Engineering Sales Section, Civil Engineering Business Department and Head of Group Planning Promotion Section, the above department)
Osamu Oishi	(Current Head of Group Planning Promotion Section, Solution Business Department)

(4) Operating Officer to be promoted

Vice President, Director and Operating Officer	Noriyuki Watabe	(Current Director and Executive Operating Officer Head of Social Infrastructure Segment General Manager of Electricity/Environment/Smart Energy Business Department)
Managing Operating Officer	Keiichiro Sugiyama	(Current Operating Officer, General Branch Manager of Kyushu Branch)

(5) Operating Officers to retire

Managing Operating Officer	Makoto Shirakata	(Scheduled to be the Company's special adviser)
Operating Officer	Yoshinori Fujiwara	(Scheduled to be Representative Director and President, EXEO Infra CO., LTD.)
Operating Officer	Hitoshi Takanashi	(Scheduled to be the Company's Executive Fellow)
Operating Officer	Koichi Sakai	(Scheduled to be the Company's full-time special adviser)
Operating Officer	Akihiro Otake	(Scheduled to be the Company's special adviser)

<Reference> Officers and their duties [To be effective on June 25, 2026]

Name	To be effective on June 25 Positions, entrusted duties, etc.
Tetsuya Funabashi	Chairman and Director
Keigo Kajimura	President and Representative Director
Noriyuki Watabe	Vice President, Director and Operating Officer Head of Social Infrastructure Segment General Manager of Electricity/Environment/Smart Energy Business Department
Shigeki Hayashi	Director and Managing Operating Officer General Manager of Finance Department and General Manager of Corporate Planning Department CFO (Chief Financial Officer)
Koichi Maeda	Director and Managing Operating Officer Head of System Solutions Segment General Manager of Solution Business Department President and Representative Director, EXEO Digital Solutions, Inc.
Masaki Kobayashi	Director and Managing Operating Officer General Manager of Civil Engineering Business Department
Yasushi Kohara	Director
Naoko Iwasaki	Director
Keiji Yoshida	Director
Tomoko Aramaki	Director
Eiichiro Mitani	Director
Nobuko Yamakoshi	Director
Naruhiko Yamada	Auditor
Yuichi Koyama	Auditor
Eiko Osawa	Auditor
Akira Harashima	Auditor
Yukako Oshimi	Auditor

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Name	To be effective on June 25 Positions, entrusted duties, etc.
Fumitoshi Imaizumi	Managing Operating Officer General Manager of Global Business Department President and Representative Director, EXEO GLOBAL Pte. Ltd.
Koji Tanaka	Managing Operating Officer Representative of West Japan Head Office and Branch Manager of Kansai Branch
Mitsumasa Watanabe	Managing Operating Officer EXEO Engineering, Inc. President and Representative Director
Fumihisa Yamaguchi	Managing Operating Officer General Manager of Docomo Business Department
Takaki Sakurada	Managing Operating Officer General Branch Manager of Tohoku Branch President and Representative Director, Daiwa Densetsu Corporation
Kenji Tanifuji	Managing Operating Officer President and Representative Director, MG EXEO NETWORK, INC.
Tadafumi Oke	Managing Operating Officer General Manager of Digital Transformation Strategy Division CIO (Chief Information Officer)
Hideaki Yagi	Managing Operating Officer General Manager of Alliance Promotion Department
Chikamasa Teshima	Managing Operating Officer Deputy General Manager of Electricity/Environment/Smart Energy Business Division and General Manager of Engineering Division (Responsible for environmental business)
Yusaku Shima	Managing Operating Officer Head of Communications Infrastructure Segment Responsibilities of the Procurement Department
Keiichiro Sugiyama	Managing Operating Officer General Branch Manager of Kyushu Branch
Kazuhiko Okubo	Operating Officer General Manager of Innovation Promotion Department, Head of IOWN Promotion CISO (Chief Information Security Officer)
Tamaki Saimei	Operating Officer President and Representative Director, Arco Japan, Inc.
Tsuguhiko Ueno	Operating Officer General Manager of Solution Division, Electricity/Environment/Smart Energy Business Department

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Name	To be effective on June 25 Positions, entrusted duties, etc.
Yosuke Nozaki	Operating Officer General Manager of Smart Energy Division, Electricity/Environment/Smart Energy Business Department
Kenji Kono	Operating Officer Human Resources Department
Yoshimichi Sato	Operating Officer General Manager of Risk Management Department
Hiroyuki Komata	Operating Officer Electricity/Environment/Smart Energy Business Department Deputy General Manager of Engineering Division
Hiroshi Sono	Operating Officer Solution Business Department General Manager of ICT Engineering Department
Hirofumi Miyama	Operating Officer Representative Director and President, EXEO System Management, Inc.
Takashi Tamiya	Operating Officer Deputy General Manager of Telecommunication Business Sales Division
Hirofumi Kobayashi	Operating Officer General Manager of Network Business Department, General Manager of NTT Sales Division, the above department, and General Manager of Access Engineering Division, the above department
Satoru Taira	Operating Officer Head of Risk Management Office and Deputy General Manager of Global Business Department
Kazunori Goda	Operating Officer General Branch Manager of Chugoku Branch
Manabu Kahara	Operating Officer General Manager of Group Business Promotion Department
Akihiro Koeda	Operating Officer General Manager of Safety & Quality Control Headquarters
Michiyuki Koumoto	Operating Officer Head of Data Strategy Office, Digital Transformation Strategy Division CDO (Chief Digital Officer)
Shinichi Miyashita	Operating Officer General Manager of Mobile Business Department, Docomo Business Department
Yoshiki Fujima	Operating Officer Deputy General Manager of Docomo Business Department and Deputy General Manager of Solution Business Department

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Name	To be effective on June 25 Positions, entrusted duties, etc.
Atsuko Shida	Operating Officer General Manager of Audit Department
Eiko Sakai	Operating Officer General Manager of Human Resources Development Department
Satoru Sekii	Operating Officer General Branch Manager of Hokkaido Branch
Hideaki Masuda	Operating Officer Deputy General Manager of Solution Sales Division, Solution Business Department and Deputy General Manager of Digital Consulting Division, the above Division
Kentarō Arai	Operating Officer Deputy General Manager of Solution Sales Division, Solution Business Department
Keita Matsuo	Operating Officer General Branch Manager of Shikoku Branch
Osamu Oishi	Operating Officer Deputy General Manager of Solution Business Department and Head of Group Planning Promotion Section, the above department