

August 25, 2025

For Immediate Release

Company name: EXEO Group, Inc.
 Representative: Keigo Kajimura, President & CEO
 (Code: 1951, Prime Market of the Tokyo Stock Exchange)
 Contact: Shigeki Hayashi,
 Director and Operating Officer
 General Manager of Accounts & Finance Division and
 General Manager of Corporate Planning Division
 Chief Financial Officer
 (TEL. +81-3-5778-1105)

Notice of Completion of Payment for Disposition of Treasury Shares as Restricted Stock Compensation

EXEO Group, Inc. (the "Company") hereby announces that payment procedures for the disposition of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 25, 2025, have been completed today. Details are as follows. For more details about this matter, please refer to the "Notice of Disposition of Treasury Shares as Restricted Stock Compensation" released on June 25, 2025.

Overview of the disposition of treasury shares

(1) Disposition date	August 25, 2025	
(2) Type and number of shares to be disposed of	Common shares of the Company: 290,700 shares	
(3) Disposal price	1,830 yen per share	
(4) Total disposition amount	531,981,000 yen	
(5) Allottees, number thereof, and number of shares to be disposed of	Performance-linked restricted stock	
	7 Directors of the Company (excluding Outside Directors and those who are not living in Japan)	23,700 shares
	34 Operating Officers of the Company (excluding those who are not living in Japan)	66,000 shares
	45 employees of the Company	54,000 shares
	51 Directors of subsidiaries of the Company	67,600 shares
	22 Operating Officers of subsidiaries of the Company	26,700 shares

	Continued service period-based restricted stock	
	7 Directors of the Company (excluding Outside Directors and those who are not living in Japan)	12,600 shares
	34 Operating Officers of the Company (excluding those who are not living in Japan)	21,000 shares
	21 Directors of subsidiaries of the Company	11,600 shares
	23 Operating Officers of subsidiaries of the Company	7,500 shares