



For Immediate Release

Company name: EXEO Group, Inc. Representative: Keigo Kajimura, President & CEO (Code: 1951, Prime Market of the Tokyo Stock Exchange) Contact: Shigeki Hayashi, Director and Operating Officer General Manager of Accounts & Finance Division and General Manager of Corporate Planning Division Chief Financial Officer

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Notice of Changes in Officers

EXEO Group, Inc. (hereinafter "the Group") announced at a meeting of the Board of Directors held on May 23, 2025 that it has decided informally to make changes in officers as stated below.

| Changes in officers (Effective July 1, 2025) | | |
|--|---------------|---|
| (1) To become a Managing | | |
| Operating Officer | | |
| Operating Officer | Akihiro Koeda | (Formerly Executive Director, Information & |
| General Manager of Safety | | Communication Engineering Association of |
| &QualityControl | | Japan) |
| Headquarters | | |