

May 23, 2025

For Immediate Release

Company name: EXEO Group, Inc.
Representative: Tetsuya Funabashi, President & CEO
(Code: 1951, Prime Market of the Tokyo Stock Exchange)
Contact: Shigeki Hayashi,
Director and Operating Officer
General Manager of Accounts & Finance Division
Chief Financial Officer
(TEL. +81-3-5778-1105)

Notice of Changes in Officers

EXEO Group, Inc. (hereinafter “the Group”) announced that at a meeting of the Board of Directors held today it has decided informally to make changes in representative and officers as stated below.

The change will be officially finalized subject to resolutions at the 71th Ordinary General Meeting of Shareholders to be held on June 25, 2025 and at the meeting of the Board of Directors to be held immediately thereafter.

1. Change of representative

(1) Details of the change

Chairman and Representative Director Tetsuya Funabashi
(Current President and Representative Director)
President and Representative Director Keigo Kajimura
(Current Executive Vice President and Representative Director)

(2) Reason for transfer

Respond to a significantly changing business environment and work to create a more robust management system while also further enhancing corporate value.

(3) Career summary of a candidate for new President

New position name	President and Representative Director
Name	Keigo Kajimura
Date of birth	March 20, 1965
Birthplace	Osaka
Highest Education	March 1989 Master's Degree in Department of Electrical and Electronics Engineering, Graduate School of Engineering, Tokyo Institute of Technology

Career summary	April 1989	Joined Nippon Telegraph And Telephone Corporation
	July 2009	Manager, Integrated Customer Service Department, Network Division of NTT Communications Corporation
	June 2012	Manager, System Department of the company
	June 2015	Manager, Solution Services Department of the company
	June 2017	Director, and Manager of the Solution Services Department of the company
	April 2020	Director, and Manager of the Solution Services Department, the Business Solution Division of the company
	June 2020	Representative Director and President of NTT Com Engineering Corp.
	June 2022	Representative Member of the Board and Senior Executive Vice President and General Manager of the Platform Services Division of NTT Communications Corporation
	June 2024	Executive Vice President and Representative Director of EXEO Group, Inc. (current position)
Number of shares owned 9,600 shares (As of March 31, 2025)		

(4) Scheduled office assumption date
June 25, 2025

2. Changes in officers(Effective June 25, 2025)

(1) Candidates for new directors

Koichi Maeda	(Current Managing Operating Officer, General Manager of Solution Business Division and General Manager of Digital Consulting Division, the above Division EXEO Digital Solutions, Inc. President and Representative Director)
Masaki Kobayashi	(Current Managing Operating Officer, General Manager of Civil Engineering Business Department)

(2) Director to retire

Director and Executive Operating Officer	Koichi Mino	(Scheduled to be the Company's adviser)
Director and Managing Operating Officer	Yuichi Koyama	(Scheduled to be the Company's Auditor)

(3) Candidates for new Audit & Supervisory Board Members

Yuichi Koyama	(Current Director and Managing Operating Officer General Manager of Group Business Promotion Department)
Yukako Oshimi	(Current Partner Attorney at Shibata, Suzuki & Nakata Law Office)

(4) Audit & Supervisory
Board Members to retire

Auditor	Shinji Kojima	(Scheduled to be the Company's special adviser)
Auditor	Kimiko Takahashi	

(5) To become a
Managing Operating
Officer

Yusaku Shima	(Current Senior Vice President, Executive Officer and General Manager of Network Business Headquarters, Nippon Telegraph and Telephone East Corporation)
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(6) To become Operating
Officers

Satoru Taira	(Current Head of Risk Management Office and Deputy General Manager of Global Business Department)
Kazunori Goda	(Current Representative Director and President, Exeo Engineering Tohoku Co., Ltd.)
Manabu Kahara	(Current Manager in charge of Group Business Promotion Department and Global Business Department)
Michiyuki Koumoto	(Current Executive Officer, General Manager of Data Management Solution Department, Enterprise Solution Division, NTT COMWARE CORPORATION)
Shinichi Miyashita	(Current General Manager of Mobile Business Department, Docomo Business Department)
Yoshiki Fujima	(Current Senior Vice President, General Manager of 5G&IoT Services, Platform Services Division, NTT Communications Corporation)
Atsuko Shida	(Current General Manager of Audit Department)
Eiko Sakai	(Current Branch Manager of Koushin Branch)

(7) Operating Officer to
be promoted

Managing Operating Officer	Tadafumi Oke	(Current Operating Officer, General Manager of Digital Transformation Strategy Division CIO (Chief Information Officer))
Managing Operating Officer	Hideaki Yagi	(Current Operating Officer, General Manager of Alliance Promotion Department)
Managing Operating Officer	Chikamasa Teshima	(Current Operating Officer, Deputy General Manager of Electricity/Environment/Smart Energy Business Division and General Manager of Engineering Division (Responsible for environmental business))

(8) Operating Officers to
retire

Operating Officer	Hiroshi Akizuki	(Scheduled to continue Vice President and Direc tor, EXEO Digital Solutions, Inc.)
Operating Officer	Toshiki Katano	(Scheduled to continue Director and Executive O perating Officer, EXEO Tech Corporation and Ge neral Manager of Network Business Department)
Operating Officer	Naoko Furukawa	(Scheduled to be Director and Managing Operati ng Officer, EXEO Tech Corporation and General Manager of Corporate Planning Department)

<Reference> Officers and their duties [To be effective on June 25, 2025] [To be effective on July 1, 2025]

Name	To be effective on June 25 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Tetsuya Funabashi	Chairman and Representative Director	
Keigo Kajimura	President and Representative Director	
Noriyuki Watabe	Director and Executive Operating Officer Head of Urban Infrastructure Segment General Manager of Electricity/Environment/Smart Energy Business Department	
Fumitoshi Imaizumi	Director and Managing Operating Officer General Manager of Global Business Department President and Representative Director, EXEO GLOBAL Pte. Ltd.	
Shigeki Hayashi	Director and Managing Operating Officer General Manager of Finance Department and General Manager of Corporate Planning Department CFO (Chief Financial Officer)	
Koji Tanaka	Director and Managing Operating Officer Representative of West Japan Head Office and Branch Manager of Kansai Branch	
Koichi Maeda	Director and Managing Operating Officer Head of System Solution Segment General Manager of Solution Business Division and General Manager of Digital Consulting Division, the above Division EXEO Digital Solutions, Inc. President and Representative Director)	Director and Managing Operating Officer Head of System Solution Segment General Manager of Solution Business Department President and Representative Director, EXEO Digital Solutions, Inc.
Masaki Kobayashi	Director and Managing Operating Officer General Manager of Civil Engineering Business Department	
Yasushi Kohara	Director	
Naoko Iwasaki	Director	

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Name	To be effective on June 25 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Tatsushi Mochizuki	Director	
Keiji Yoshida	Director	
Tomoko Aramaki	Director	
Naruhiko Yamada	Auditor	
Yuichi Koyama	Auditor	
Eiko Osawa	Auditor	
Akira Harashima	Auditor	
Yukako Oshimi	Auditor	
Makoto Shirakata	Managing Operating Officer General Manager of Telecommunication Business Sales Division and General Manager of Business Engineering Division	
Mitsumasa Watanabe	Managing Operating Officer EXEO Engineering, Inc. President and Representative Director	
Fumihisa Yamaguchi	Managing Operating Officer General Manager of Docomo Business Department	
Takaki Sakurada	Managing Operating Officer General Branch Manager of Tohoku Branch President and Representative Director, Daiwa Densetsu Corporation	
Kenji Tanifuji	Managing Operating Officer President and Representative Director, MG EXEO NETWORK, INC.	
Tadafumi Oke	Managing Operating Officer General Manager of Digital Transformation Strategy Division CIO (Chief Information Officer)	

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Name	To be effective on June 25 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Hideaki Yagi	Managing Operating Officer General Manager of Alliance Promotion Department	
Chikamasa Teshima	Managing Operating Officer Deputy General Manager of Electricity/Environment/Smart Energy Business Division and General Manager of Engineering Division (Responsible for environmental business)	
Yusaku Shima	Managing Operating Officer Head of Telecommunication Carrier Segment Responsibilities of the Procurement Department	
Yoshinori Fujiwara	Operating Officer General Branch Manager of Chugoku Branch	
Kazuhiko Okubo	Operating Officer General Manager of Innovation Promotion Department, Head of IOWN Promotion Office of the same department and Cybersecurity Management Department CISO (Chief Information Security Officer)	
Tamaki Saimei	Operating Officer President and Representative Director, Arco Japan, Inc.	
Keiichiro Sugiyama	Operating Officer General Branch Manager of Kyushu Branch	
Hitoshi Takanashi	Operating Officer Deputy General Manager of Solution Business Department CDO (Chief Digital Officer)	Operating Officer Deputy General Manager of Solution Business Department and Head of Digitization Promotion Office, Digital Transformation Strategy Division CDO (Chief Digital Officer)

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Name	To be effective on June 25 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Koichi Sakai	Operating Officer General Branch Manager of Hokkaido Branch Representative Director and President, Exeo Engineering Hokkaido Co., Ltd.	
Akihiro Otake	Operating Officer General Branch Manager of Shikoku Branch	
Hideaki Kageyama	Operating Officer Sanetsu Corporation Director and Operating Officer, General Manager of Procurement Department	
Tsuguhiko Ueno	Operating Officer General Manager of Solution Division, Electricity/Environment/Smart Energy Business Department	
Yosuke Nozaki	Operating Officer General Manager of Smart Energy Division, Electricity/Environment/Smart Energy Business Department	
Kenji Kono	Operating Officer Human Resources Department	
Yoshimichi Sato	Operating Officer Head of Corporate Communications Office, Corporate Planning Department	Operating Officer General Manager of Risk Management Department
Hiroyuki Komata	Operating Officer Electricity/Environment/Smart Energy Business Department Deputy General Manager of Engineering Division	
Hiroshi Sono	Operating Officer Solution Business Department General Manager of ICT Engineering Department and General Manager of Development Division of the same department	

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Name	To be effective on June 25 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Hirofumi Miyama	Operating Officer Representative Director and President, EXEO System Management, Inc.	
Takashi Tamiya	Operating Officer Deputy General Manager of Telecommunication Business Sales Division	
Hirofumi Kobayashi	Operating Officer General Manager of Network Business Department, General Manager of NTT Sales Division, the above department, and General Manager of Access Engineering Division, the above department	
Satoru Taira	Operating Officer Head of Risk Management Office and Deputy General Manager of Global Business Department	
Kazunori Goda	Operating Officer Representative Director and President, Exeo Engineering Tohoku Co., Ltd.	
Manabu Kahara	Operating Officer General Manager of Group Business Promotion Department	
Michiyuki Koumoto	Operating Officer Head of Data Strategy Office, Digital Transformation Strategy Division	
Shinichi Miyashita	Operating Officer General Manager of Mobile Business Department, Docomo Business Department	
Yoshiki Fujima	Operating Officer Deputy General Manager of Docomo Business Department and Deputy General Manager of Solution Business Department	
Atsuko Shida	Operating Officer General Manager of Audit Department	

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Name	To be effective on June 25 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Eiko Sakai	Operating Officer General Manager of Human Resources Development Department	