

For Immediate Release

Company name: EXEO Group, Inc.
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Notice of Dividends of Surplus

EXEO Group, Inc. (the “Company”) announces that at a meeting held on May 9, 2025 its Board of Directors adopted a resolution to submit a proposal detailed below on the year-end dividend for the fiscal year ended March 31, 2025 to the ordinary general meeting of shareholders scheduled for June 25, 2025.

1. Details of dividends

	Amount determined	Most recent dividend forecast (Announced May 10, 2024)	Results for the previous fiscal year (Year ended March 31, 2024)
Record date	March 31, 2025	Same as left	March 31, 2024
Dividends per share	32.00 yen	31.00 yen	60.00 yen
Total amount of dividends	6,620 million yen	-	6,304 million yen
Effective date	June 26, 2025	-	June 27, 2024
Source of dividends	Retained earnings	-	Retained earnings

Note: The Company conducted a 2-for-1 stock split of common shares on April 1, 2024. The dividend per share in the results for the previous fiscal year represents the actual amount of dividend before the stock split. After the stock split, it is equivalent to a dividend of 30.00 yen per share.

2. Reason for the dividend amount

The Company defines the return of profits to shareholders as one of its key management issues. It has a basic policy of continuously paying stable dividends from surplus with a dividend on equity (DOE) target of 4.0%.

Under this policy, the Company will revise the year-end dividend from the forecast level of 31.00 yen to 32.00 yen in view of full-year consolidated financial results and the consolidated net assets balance for the fiscal year ended March 31, 2025. That will result in annual dividends of 63.00 yen per share.