



# Facts and Figures 2024

エクシオグループ 株式会社

EXEO Group, Inc.

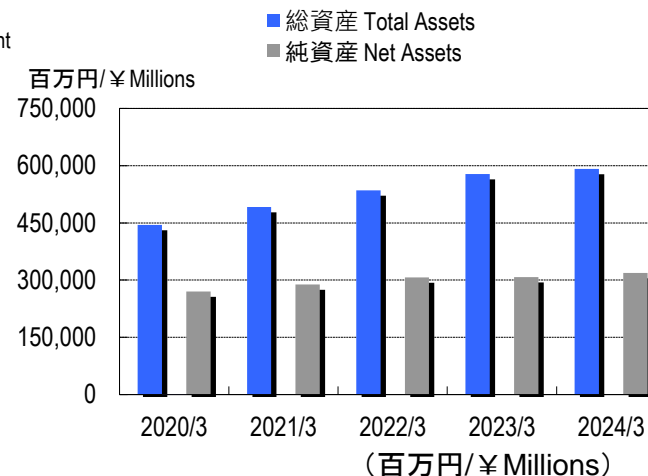
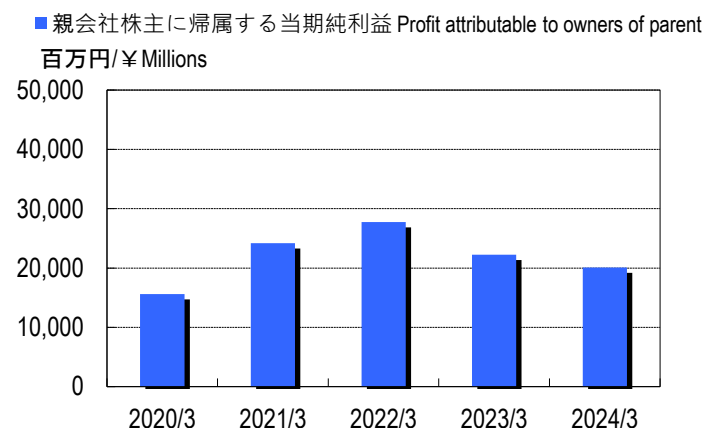
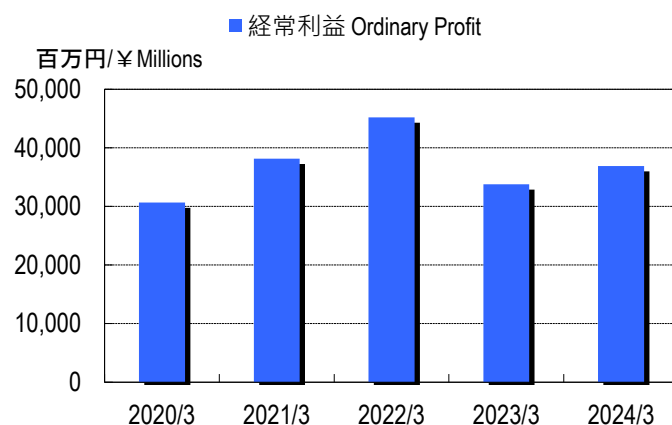
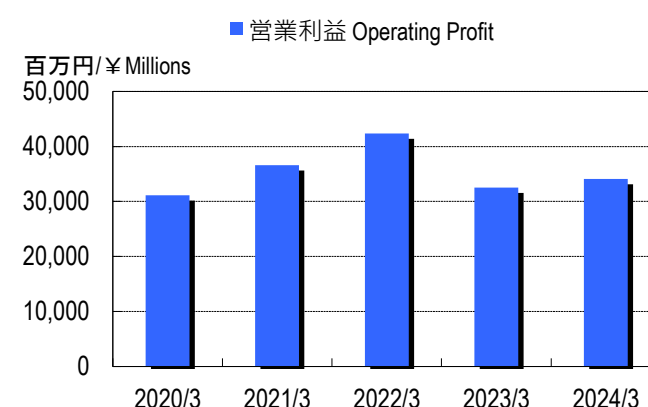
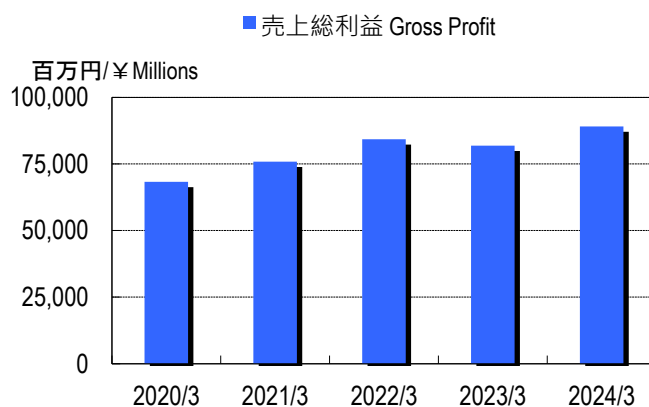
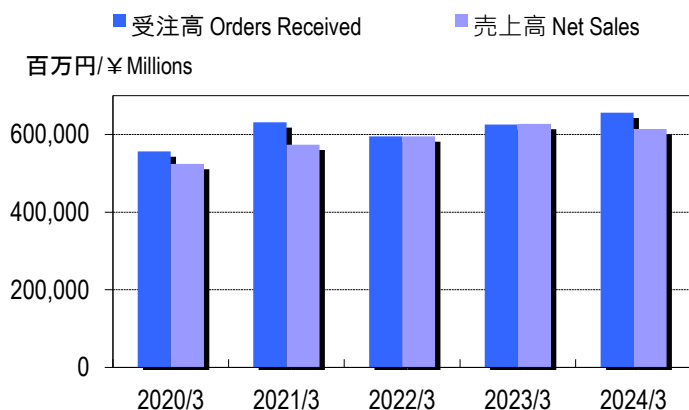
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# 業績ハイライト(連結)

## Financial Highlights (Consolidated)

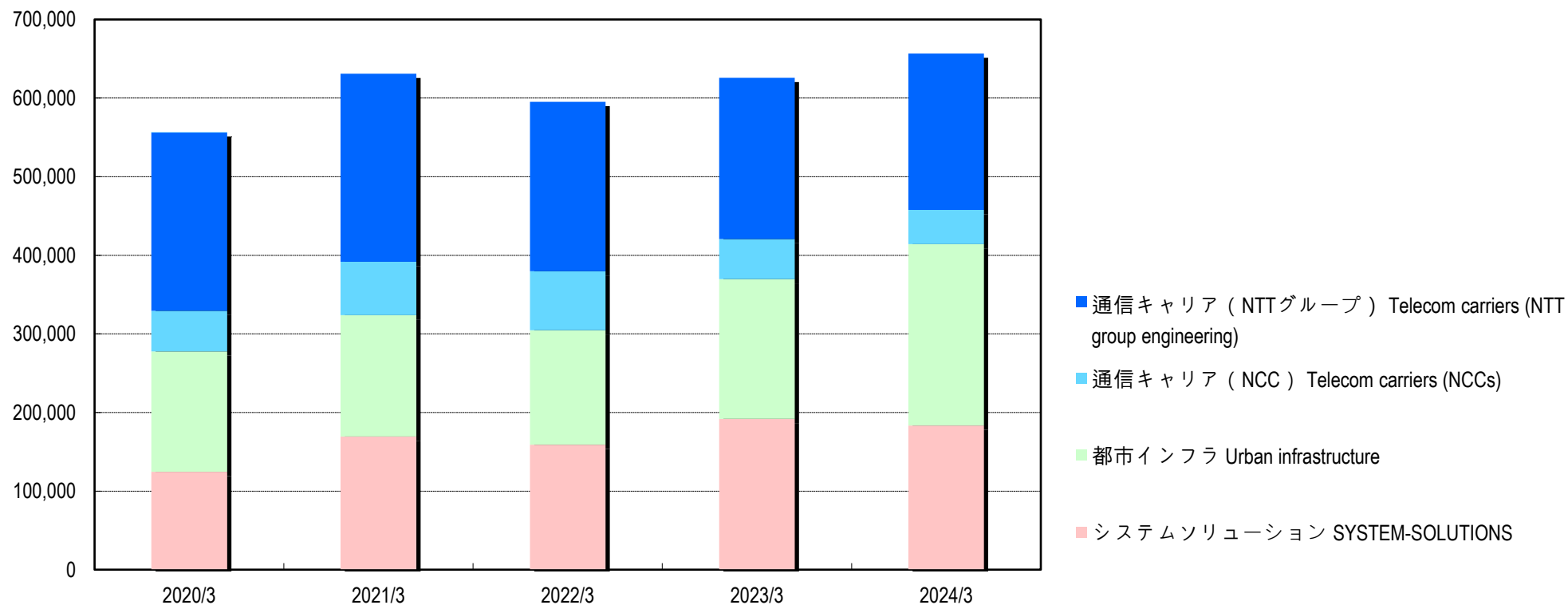


		2020/3	2021/3	2022/3	2023/3	2024/3
受注高	Orders Received	556,321	631,088	595,373	625,689	656,533
売上高	Net Sales	524,574	573,339	594,840	627,607	614,095
売上総利益	Gross Profit	68,327	75,865	84,323	81,837	89,158
営業利益	Operating Profit	31,100	36,623	42,380	32,552	34,121
経常利益	Ordinary Profit	30,669	38,186	45,217	33,771	36,922
親会社株主に帰属する当期純利益	Profit attributable to owners of parent	15,603	24,192	27,766	22,233	20,058
総資産	Total Assets	444,905	491,574	535,617	577,941	591,637
純資産	Net Assets	270,109	288,884	307,053	307,941	319,059

## セグメント別受注高(連結)

### Trends by Segment(Consolidated)

Orders Received by Business Segment (Consolidated)



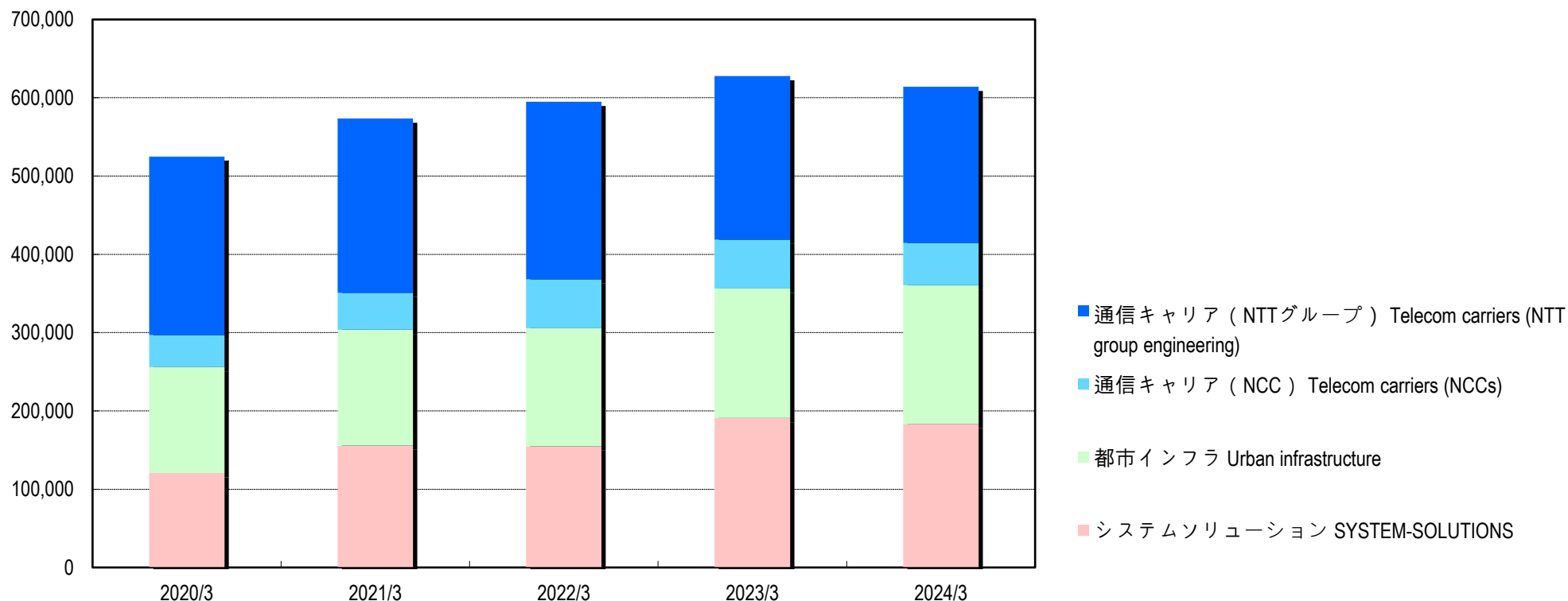
(百万円/¥ Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
通信キャリア(NTTグループ)	Telecom carriers (NTT group engineering)	227,068	239,189	215,745	205,129	198,953
通信キャリア(NCC)	Telecom carriers (NCCs)	51,735	68,148	74,852	50,949	43,486
都市インフラ	Urban infrastructure	153,012	154,224	145,752	177,822	230,679
システムソリューション	SYSTEM-SOLUTIONS	124,504	169,525	159,023	191,787	183,413
合計	Total	556,321	631,088	595,373	625,689	656,533

## セグメント別売上高(連結)

### Trends by Segment(Consolidated)

Net Sales by Business Segment (Consolidated)



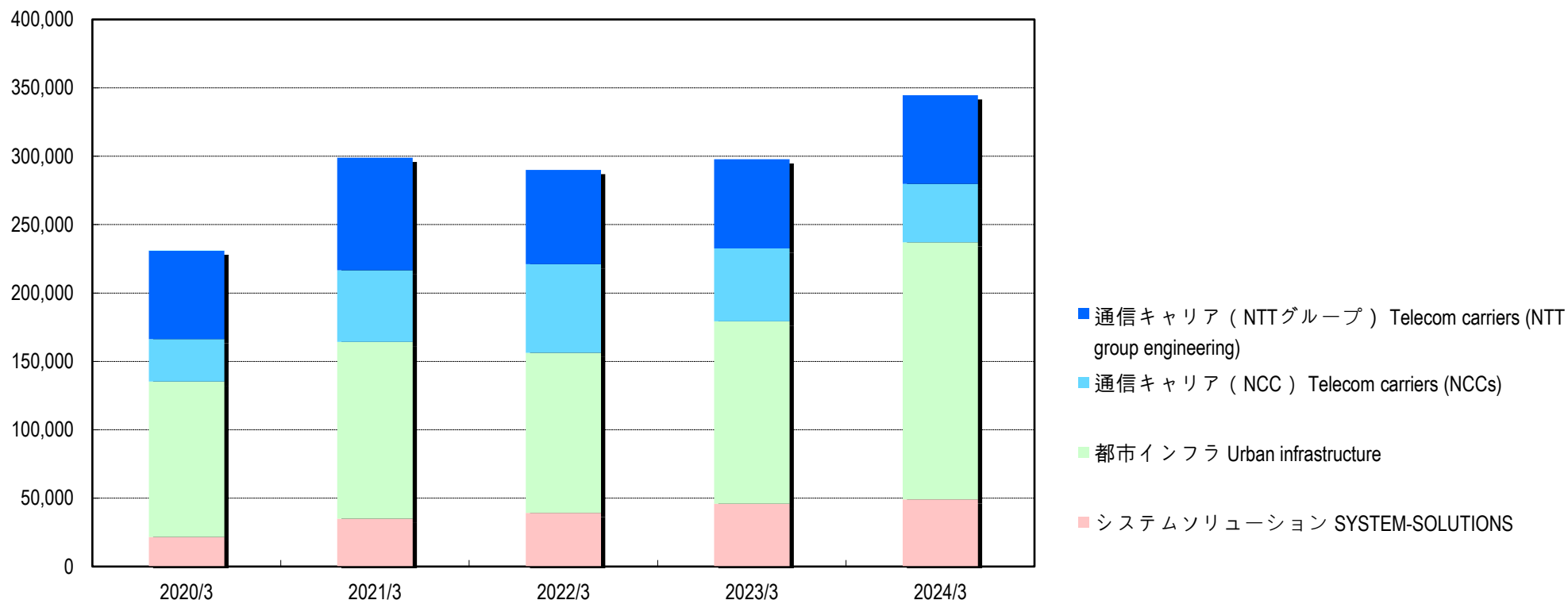
(百万円/¥Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
通信キャリア(NTTグループ)	Telecom carriers (NTT group engineering)	227,827	222,672	226,767	208,811	199,459
通信キャリア(NCC)	Telecom carriers (NCCs)	40,763	47,010	62,539	62,377	54,035
都市インフラ	Urban infrastructure	135,260	147,962	150,839	165,382	177,239
システムソリューション	SYSTEM-SOLUTIONS	120,722	155,693	154,694	191,035	183,361
合計	Total	524,574	573,339	594,840	627,607	614,095

## セグメント別次期繰越高(連結)

### Trends by Segment(Consolidated)

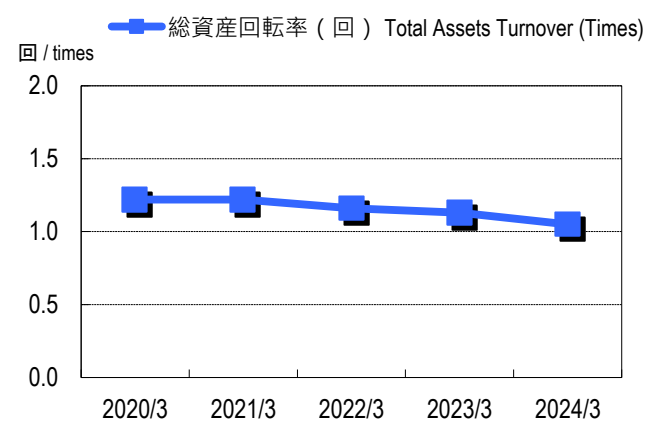
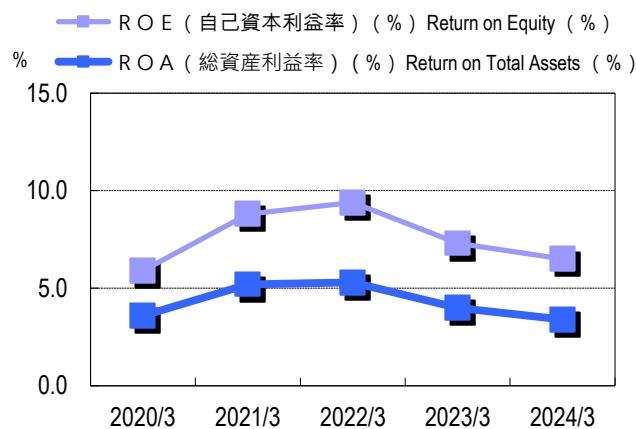
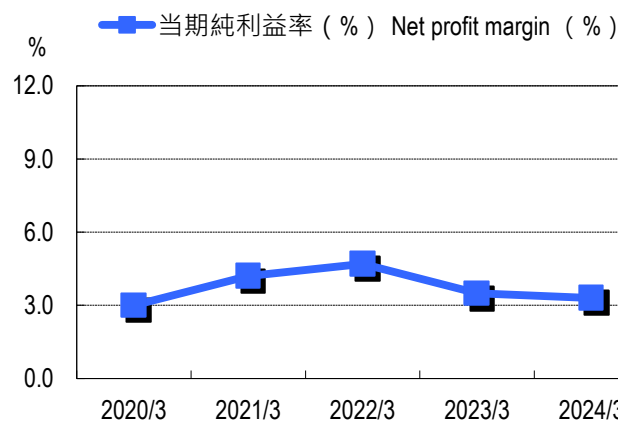
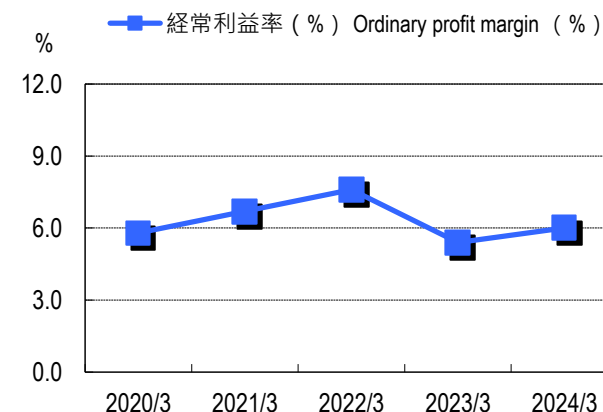
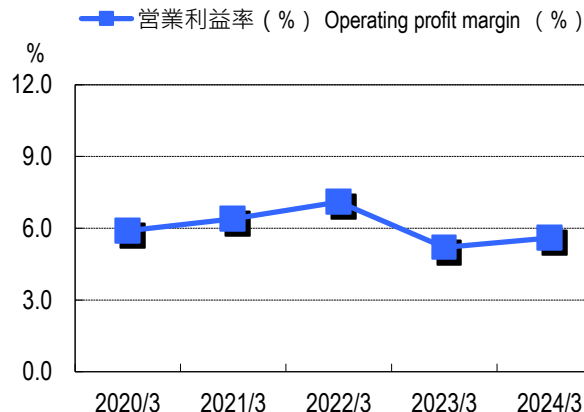
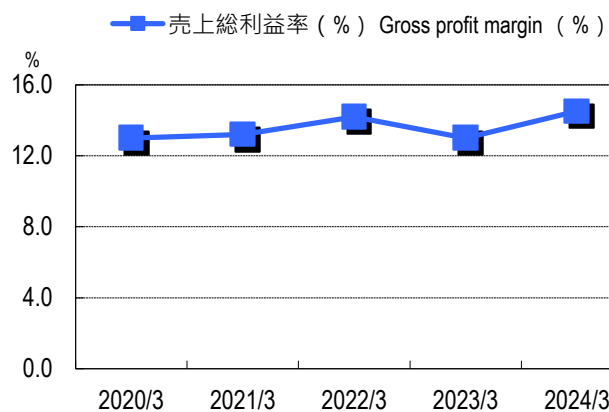
#### Outstanding Orders by Business Segment (Consolidated)



		(百万円/¥ Millions)				
		2020/3	2021/3	2022/3	2023/3	2024/3
通信キャリア (NTTグループ)	Telecom carriers (NTT group engineering)	64,716	82,324	68,834	65,293	64,787
通信キャリア (NCC)	Telecom carriers (NCCs)	30,960	52,432	64,723	53,296	42,747
都市インフラ	Urban infrastructure	113,701	129,194	117,017	133,386	187,924
システムソリューション	SYSTEM-SOLUTIONS	21,568	35,008	39,328	45,858	49,134
合計	Total	230,946	298,961	289,904	297,834	344,594

# 収益性指標 (連結)

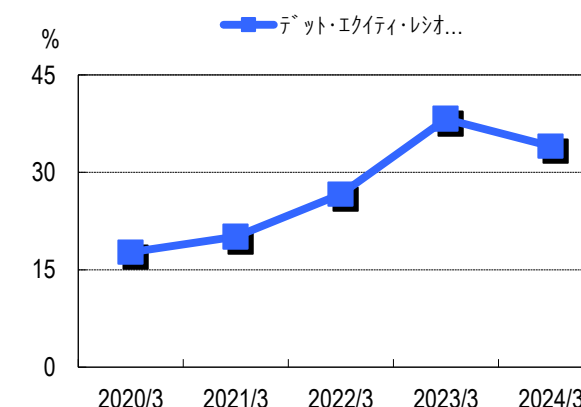
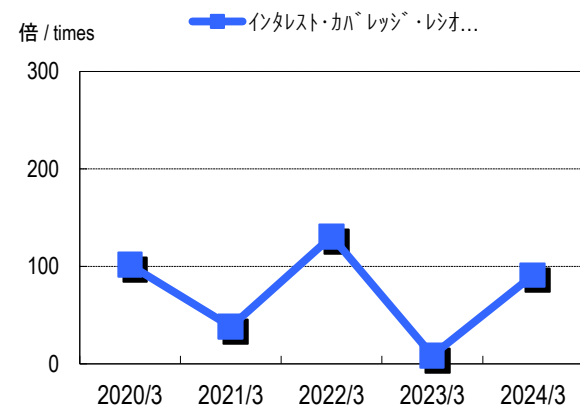
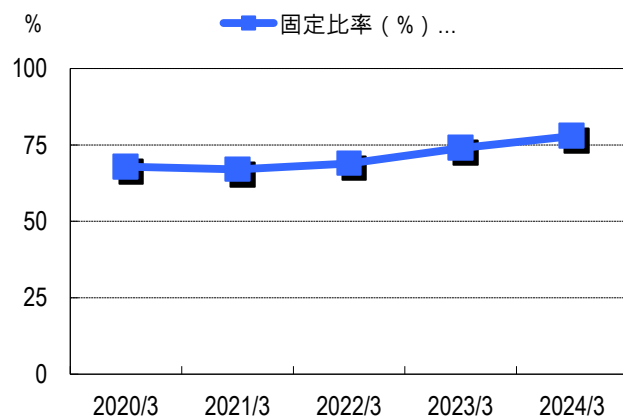
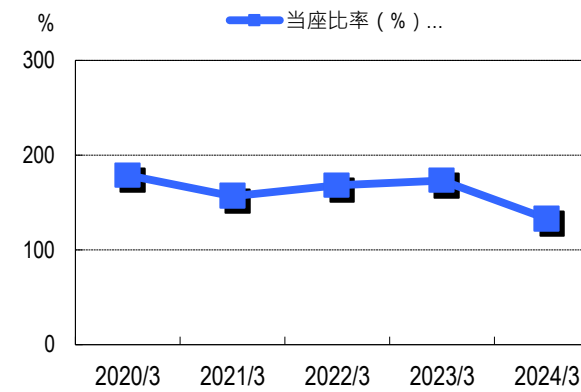
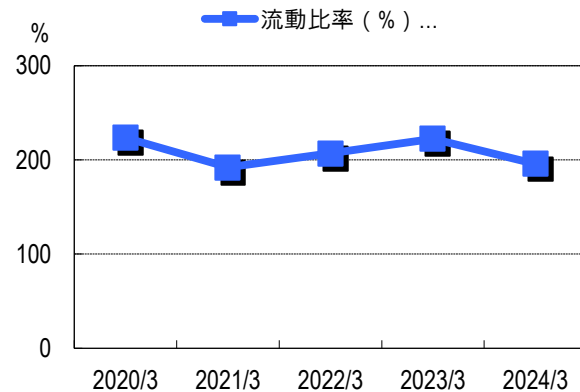
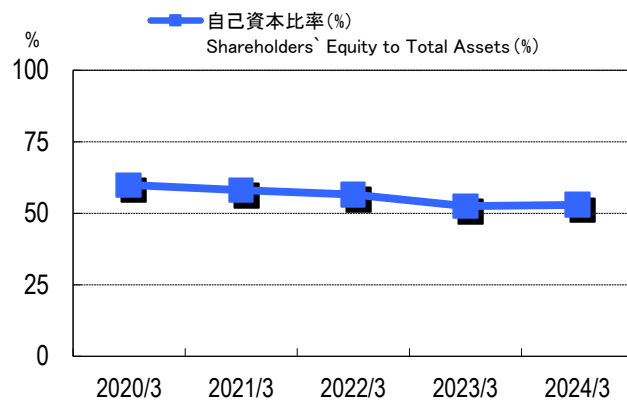
## Profitability Indices (Consolidated)



		2020/3	2021/3	2022/3	2023/3	2024/3
売上総利益率 (%)	Gross profit margin (%)	13.0	13.2	14.2	13.0	14.5
営業利益率 (%)	Operating profit margin (%)	5.9	6.4	7.1	5.2	5.6
経常利益率 (%)	Ordinary profit margin (%)	5.8	6.7	7.6	5.4	6.0
当期純利益率 (%)	Net profit margin (%)	3.0	4.2	4.7	3.5	3.3
ROE(自己資本利益率) (%)	Return on Equity (%)	5.9	8.8	9.4	7.3	6.5
ROA(総資産利益率) (%)	Return on Total Assets (%)	3.6	5.2	5.3	4.0	3.4
総資産回転率(回)	Total Assets Turnover (Times)	1.22	1.22	1.16	1.13	1.05

# 安定性指標 (連結)

## Stability Indices (Consolidated)

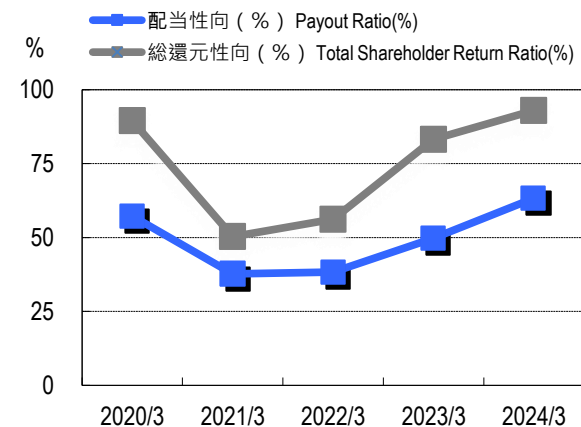
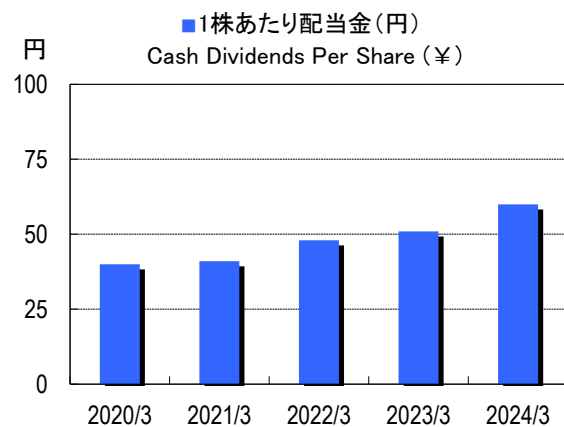
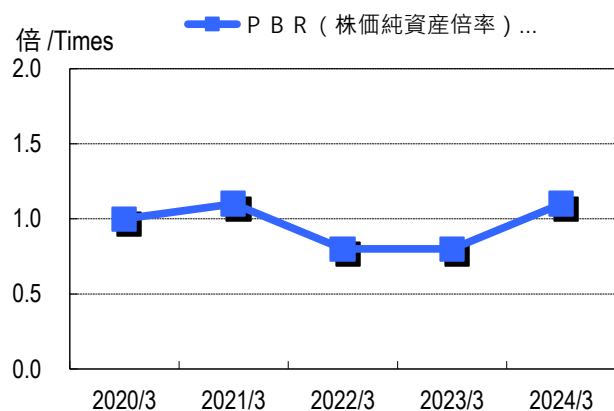
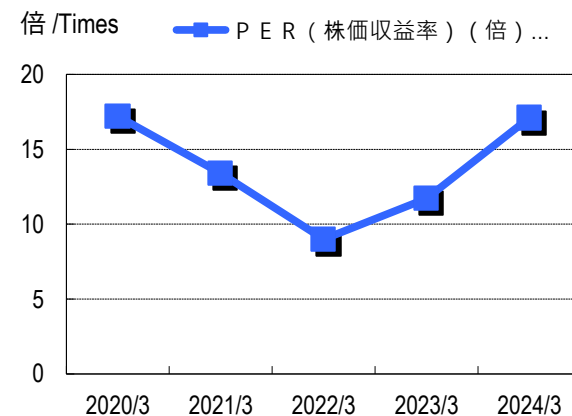
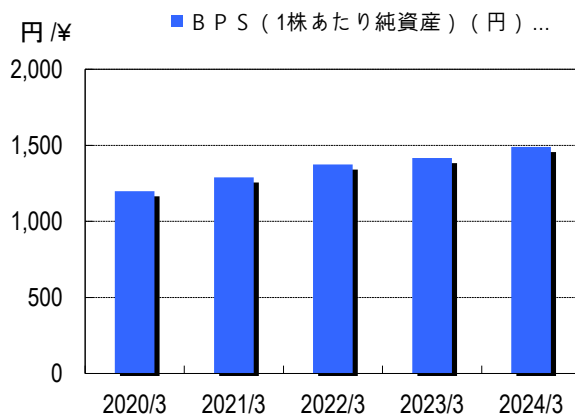
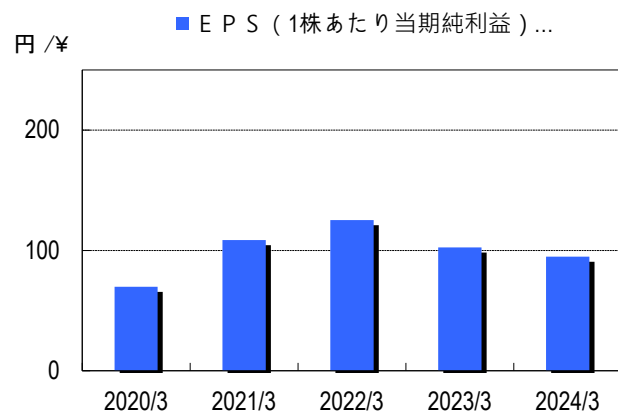


		2020/3	2021/3	2022/3	2023/3	2024/3
自己資本比率 (%)	Shareholders' Equity to Total Assets (%)	59.9	58.1	56.6	52.5	52.9
流動比率 (%)	Current Ratio (%)	223.5	192.2	207.1	222.3	195.7
当座比率 (%)	Quick Assets to Current Liabilities (%)	178.8	156.6	168.4	173.1	132.9
固定比率 (%)	Fixed Assets Ratio (%)	67.9	67.0	68.9	74.0	77.9
インタレスト・カバレッジ・レシオ (倍)	Interest Coverage Ratio (Times)	101.4	38.3	130.7	8.7	91.0
デット・エクイティ・レシオ (%)	Debt Equity Ratio (%)	17.7	20.1	26.6	38.2	34.0



# 株式指標(連結)

## Stock Price Indices (Consolidated)

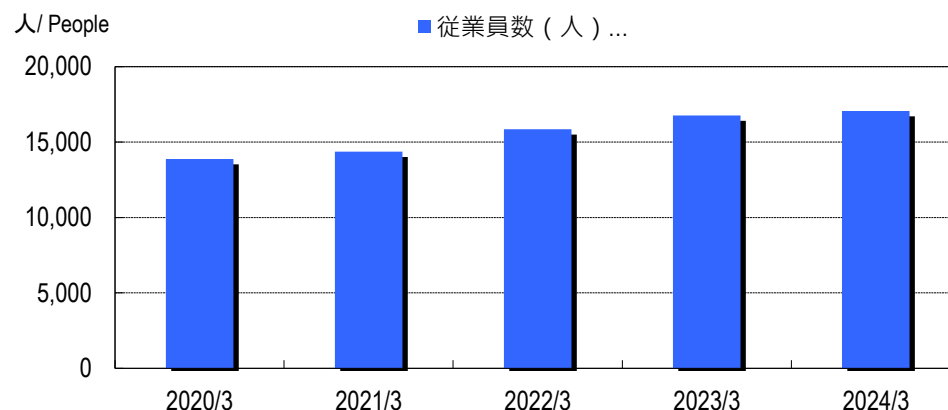
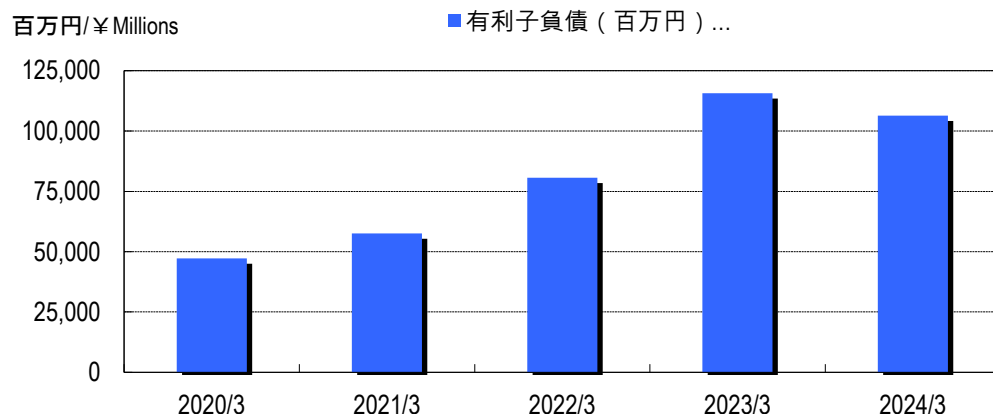
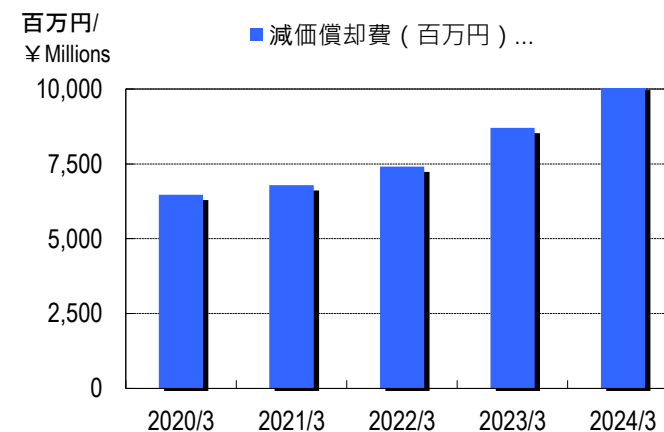
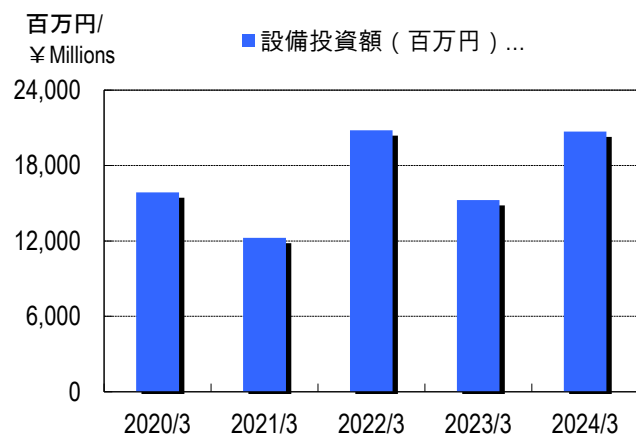
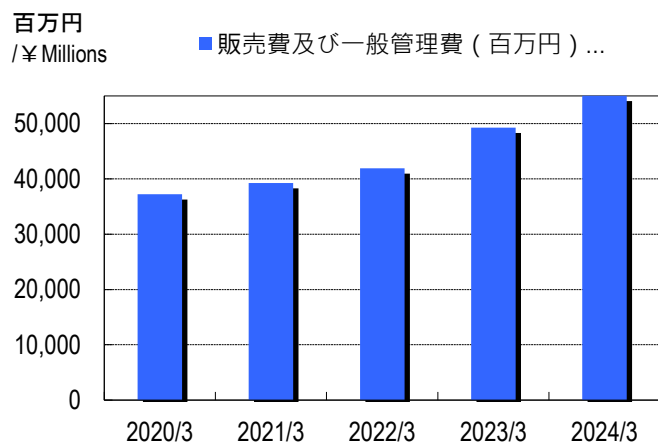


		2020/3	2021/3	2022/3	2023/3	2024/3
EPS(1株あたり当期純利益)(円)	Earnings Per Share (円)	69.87	108.67	125.32	102.49	94.76
BPS(1株あたり純資産)(円)	Book-value Per Share (円)	1,197.58	1,288.39	1,374.11	1,416.11	1,489.68
PER(株価収益率)(倍)	Price Earnings Ratio(Times)	17.2	13.4	9.0	11.7	17.1
PBR(株価純資産倍率)(倍)	Price Book-value Ratio(Times)	1.0	1.1	0.8	0.8	1.1
1株あたり配当金(円)	Cash Dividends Per Share (円)	40.0	41.0	48.0	51.0	60.0
配当性向(%)	Payout Ratio(%)	57.2	37.7	38.3	49.8	63.3
総還元性向(%)	Total Shareholder Return Ratio(%)	89.5	50.3	56.2	83.2	93.0

(注)2024年4月1日付の株式分割に伴い、EPS、BPS、1株あたり配当金は、遡って調整しております。

## その他の指標(連結)

### Other indices (Consolidated)



		2020/3	2021/3	2022/3	2023/3	2024/3
販売費及び一般管理費(百万円)	Selling, General and Administrative Expenses(¥Millions)	37,226	39,241	41,942	49,285	55,037
設備投資額(百万円)	Capital Expenditures ( ¥Millions)	15,855	12,239	20,802	15,263	20,710
減価償却費(百万円)	Depreciation Expenses ( ¥Millions)	6,473	6,789	7,414	8,700	10,142
有利子負債(百万円)	Interest-bearing Debt ( ¥Millions)	47,167	57,520	80,619	115,716	106,431
従業員数(人)	Number of employees(People)	13,882	14,374	15,847	16,772	17,056

**貸借対照表(連結)【資産の部】**

Consolidated Balance Sheets (Assets)

(百万円/¥ Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
<b>資産の部</b>	<b>Assets</b>					
<b>流動資産</b>	<b>Current assets</b>	<b>264,009</b>	<b>300,227</b>	<b>326,660</b>	<b>353,723</b>	<b>347,845</b>
現金預金	Cash and deposits	47,550	42,785	54,860	51,453	48,249
受取手形・完成工事未収入金	Notes receivable, accounts receivable from completed construction contracts	166,098	204,657	217,644	232,567	235,633
有価証券	Securities	898	910	750	263	0
未成工事支出金等	Costs on uncompleted construction contracts and other	42,542	43,564	46,194	53,877	53,421
その他	Other current assets	7,013	8,388	7,279	15,645	10,637
貸倒引当金	Allowance for doubtful accounts	△ 94	△ 80	△ 68	△ 83	△ 95
<b>固定資産</b>	<b>Non-current assets</b>	<b>180,895</b>	<b>191,347</b>	<b>208,957</b>	<b>224,217</b>	<b>243,791</b>
有形固定資産	Property, plant and equipment	107,677	113,375	126,900	135,635	145,954
建物・構築物	Buildings and structures, net	34,447	38,394	39,884	39,750	49,565
機械・運搬具、工具器具備品	Machinery, vehicles, tools, furniture and fixtures, net	11,818	13,128	17,083	19,124	24,517
土地	Land	58,654	59,848	61,633	62,701	63,191
建設仮勘定	Construction in progress	1,520	368	5,599	10,454	4,396
その他	Other property and equipment	1,237	1,635	2,699	3,604	4,283
無形固定資産	Intangible assets	12,777	10,179	13,745	23,108	22,668
のれん	Goodwill	7,640	5,949	9,207	15,112	13,872
その他	Other intangible assets	5,136	4,229	4,538	7,995	8,795
投資その他の資産	Investments and other assets	60,440	67,792	68,311	65,473	75,168
投資有価証券	Investment securities	34,721	37,707	34,274	32,819	35,489
退職給付に係る資産	Net defined benefit asset	17,059	21,641	23,757	21,392	27,155
繰延税金資産	Deferred tax assets	4,310	4,141	5,692	5,816	7,312
その他	Other investments and other assets	4,786	4,852	5,205	6,075	6,153
貸倒引当金	Allowance for doubtful accounts	△ 436	△ 550	△ 618	△ 630	△ 941
<b>資産合計</b>	<b>Total Assets</b>	<b>444,905</b>	<b>491,574</b>	<b>535,617</b>	<b>577,941</b>	<b>591,637</b>

貸借対照表(連結)【負債の部】【純資産の部】

Consolidated Balance Sheets (Liabilities / Net Assets)

(百万円/¥Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
<b>負債の部</b>	<b>Liabilities</b>					
<b>流動負債</b>	<b>Current liabilities</b>	<b>118,132</b>	<b>156,212</b>	<b>157,764</b>	<b>159,097</b>	<b>177,720</b>
支払手形・工事未払金	Notes payable, accounts payable for construction contracts	60,037	74,890	69,579	75,033	73,414
短期借入金	Short-term loans payable	6,817	19,509	30,756	28,748	29,192
1年内償還予定の社債	Current portion of bonds payable	-	10,000	-	-	10,000
未払法人税等	Income taxes payable	7,863	6,766	10,706	4,531	10,138
未成工事受入金	Advances received on uncompleted construction contracts	9,762	8,080	9,404	12,692	12,594
賞与引当金	Provision for bonuses	4,559	4,990	2,632	2,650	2,935
役員賞与引当金	Provision for directors' bonuses	478	472	475	405	385
完成工事補償引当金	Provision for warranties for completed construction	130	148	452	304	290
工事損失引当金	Provision for loss on construction contracts	2,610	1,384	1,104	1,286	940
その他	Other current liabilities	25,872	29,967	32,652	33,444	37,827
<b>固定負債</b>	<b>Non-current liabilities</b>	<b>56,662</b>	<b>46,477</b>	<b>70,800</b>	<b>110,901</b>	<b>94,857</b>
社債	Bonds payable	30,000	20,000	30,000	30,000	20,000
長期借入金	Long-term loans payable	8,965	6,837	18,006	53,632	43,193
繰延税金負債	Deferred tax liabilities	5,681	8,328	9,219	10,815	14,496
役員退職慰労引当金	Provision for directors' retirement benefits	750	648	762	778	771
退職給付に係る負債	Net defined benefit liability	8,436	7,963	9,548	10,083	9,778
その他	Other Non-current liabilities	2,828	2,699	3,264	5,591	6,617
<b>負債合計</b>	<b>Total liabilities</b>	<b>174,795</b>	<b>202,689</b>	<b>228,564</b>	<b>269,999</b>	<b>272,577</b>
<b>純資産の部</b>	<b>Net Assets</b>					
<b>株主資本</b>	<b>Shareholders' equity</b>	<b>255,893</b>	<b>269,805</b>	<b>287,263</b>	<b>286,256</b>	<b>288,998</b>
資本金	Capital stock	6,888	6,888	6,888	6,888	6,888
資本剰余金	Capital surplus	49,604	49,844	48,546	28,912	22,091
利益剰余金	Retained earnings	211,195	226,294	244,892	256,303	264,552
自己株式	Treasury shares	△ 11,795	△ 13,221	△ 13,063	△ 5,848	△ 4,534
<b>その他の包括利益累計額</b>	<b>Accumulated other comprehensive income</b>	<b>10,559</b>	<b>15,848</b>	<b>16,106</b>	<b>16,941</b>	<b>24,064</b>
その他有価証券評価差額金	Valuation difference on investment securities	4,210	6,451	6,937	7,772	11,201
為替換算調整勘定	Foreign currency translation adjustment	193	△ 268	△ 985	1,490	1,796
退職給付に係る調整累計額	Remeasurements of defined benefit plans	6,156	9,665	10,154	7,678	11,067
<b>新株予約権</b>	<b>Subscription rights to shares</b>	<b>318</b>	<b>262</b>	<b>185</b>	<b>162</b>	<b>142</b>
<b>非支配株主持分</b>	<b>Non-controlling interests</b>	<b>3,337</b>	<b>2,968</b>	<b>3,497</b>	<b>4,580</b>	<b>5,853</b>
<b>純資産合計</b>	<b>Total net assets</b>	<b>270,109</b>	<b>288,884</b>	<b>307,053</b>	<b>307,941</b>	<b>319,059</b>
<b>負債純資産合計</b>	<b>Total liabilities and net assets</b>	<b>444,905</b>	<b>491,574</b>	<b>535,617</b>	<b>577,941</b>	<b>591,637</b>

# 損益計算書(連結)

## Consolidated Statements of Income

(百万円/¥Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
売上高	Net sales	524,574	573,339	594,840	627,607	614,095
売上原価	Cost of sales	456,247	497,474	510,517	545,769	524,936
売上総利益	Gross profit	68,327	75,865	84,323	81,837	89,158
販売費及び一般管理費	Selling, general and administrative expenses	37,226	39,241	41,942	49,285	55,037
営業利益	Operating profit	31,100	36,623	42,380	32,552	34,121
営業外収益	Non-operating income	2,076	2,861	4,335	3,160	5,765
受取利息	Interest income	36	25	36	80	227
受取配当金	Dividends income	749	1,111	810	797	771
為替差益	Foreign exchange gains	-	483	1,875	1,050	2,731
受取地代家賃	Land and house rent received	415	424	452	501	479
その他	Other	875	815	1,160	730	1,555
営業外費用	Non-operating expenses	2,507	1,297	1,498	1,941	2,963
支払利息	Interest expenses	208	148	226	640	797
貸倒引当金繰入額	Provision of allowance for doubtful accounts	-	-	-	22	585
減損損失	Impairment loss	411	406	-	-	-
固定資産除却損	Loss on retirement of non-current assets	70	325	-	-	-
投資有価証券評価損	Loss on valuation of investment securities	425	-	-	-	-
為替差損	Foreign exchange losses	522	-	-	-	-
その他	Other	868	418	1,272	1,277	1,581
経常利益	Ordinary profit	30,669	38,186	45,217	33,771	36,922
特別利益	Extraordinary income	658	478	677	3,658	3,450
投資有価証券売却益	Gain on sales of investment securities	658	478	677	1,962	3,450
固定資産売却益	Gain on sales of noncurrent assets	-	-	-	1,133	-
段階取得に係る差益	Gain on step acquisitions	-	-	-	562	-
特別損失	Extraordinary loss	4,473	-	1,782	-	4,197
棚卸資産評価損	Loss on devaluation of inventory	-	-	-	-	4,197
投資有価証券売却損	Loss on sale of investment securities	-	-	261	-	-
投資有価証券評価損	Loss on valuation of investment securities	-	-	1,521	-	-
のれん減損損失	Goodwill impairment loss	4,473	-	-	-	-
のれん償却額	Goodwill amortization	-	-	-	-	-
税金等調整前当期純利益	Profit before income taxes	26,854	38,665	44,112	37,430	36,176
法人税、住民税及び事業税	Income taxes-current	11,438	14,261	16,430	12,160	16,596
法人税等調整額	Income taxes-deferred	△ 240	73	△ 735	2,266	△ 808
法人税等合計	Total income taxes	11,198	14,335	15,694	14,427	15,787
当期純利益	Profit	15,656	24,330	28,418	23,003	20,388
非支配株主に帰属する当期純利益	Profit attributable to non-controlling interests	53	137	652	769	329
親会社株主に帰属する当期純利益	Profit attributable to owners of parent	15,603	24,192	27,766	22,233	20,058

## 包括利益計算書(連結)

### Consolidated Statements of Comprehensive Income

(百万円/¥ Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
<b>当期純利益</b>	<b>Profit</b>	15,656	24,330	28,418	23,003	20,388
<b>その他の包括利益</b>	<b>Other comprehensive income</b>					
その他有価証券評価差額金	Valuation difference on available-for-sale securities	△ 394	2,242	482	838	3,430
為替換算調整勘定	Foreign currency translation adjustment	265	△ 466	△ 745	2,496	342
退職給付に係る調整額	Remeasurements of defined benefit plans	△ 332	3,510	491	△ 2,474	3,390
その他の包括利益合計	Total accumulated other comprehensive income	△ 461	5,286	228	859	7,163
<b>包括利益</b>	<b>Comprehensive income</b>	15,195	29,617	28,647	23,863	27,552
(内訳)	(Breakdown)					
親会社株主に係る包括利益	Comprehensive income attributable to owners of parent	15,137	29,481	28,023	23,068	27,182
非支配株主に係る包括利益	Comprehensive income attributable to non-controlling interests	58	135	623	794	369

## 株主資本等変動計算書(連結)

## Consolidated Statements of Changes in Shareholders' Equity

(百万円/¥ Millions)

	2020/3	2021/3	2022/3	2023/3	2024/3
<b>株主資本</b>					
<b>資本金</b>					
当期首残高	6,888	6,888	6,888	6,888	6,888
当期末残高	6,888	6,888	6,888	6,888	6,888
<b>資本剰余金</b>					
当期首残高	47,868	49,604	49,844	48,546	28,912
自己株式の処分	1,563	99	63	△ 2	65
自己株式の消却	-	-	△ 1,958	△ 14,445	△ 7,021
連結範囲の変動	-	-	-	-	257
株式交換による変動額	-	-	533	-	-
連結子会社株式の追加取得による持分の増減	△ 2	140	△ 90	△ 3,346	△ 122
連結子会社株式の売却による持分の増減	174	-	-	-	-
非支配株主との取引に係る親会社の持分変動	-	-	154	-	-
非支配株主に係る売建プット・オプション負債の変動等	-	-	-	△ 1,840	-
当期変動額合計	1,735	239	△ 1,297	△ 19,634	△ 6,820
当期末残高	49,604	49,844	48,546	28,912	22,091
<b>利益剰余金</b>					
当期首残高	204,607	211,195	226,294	244,892	256,303
会計方針の変更による累積的影響額	-	-	273	-	-
剰余金の配当	△ 8,764	△ 9,093	△ 9,441	△ 11,278	△ 11,810
親会社株主に帰属する当期純利益	15,603	24,192	27,766	22,233	20,058
連結子会社の減少に伴う増加	-	-	-	432	-
非支配株主との取引に係る親会社の持分変動	-	-	-	23	-
連結範囲の変動	11	-	-	-	-
連結子会社と非連結子会社との合併による増減	△ 302	-	-	-	-
当期変動額合計	6,547	15,098	18,325	11,411	8,248
当期末残高	211,195	226,294	244,892	256,303	264,552
<b>自己株式</b>					
当期首残高	△ 6,534	△ 11,795	△ 13,221	△ 13,063	△ 5,848
自己株式の取得	△ 5,009	△ 3,008	△ 5,004	△ 7,503	△ 6,003
自己株式の処分	2,167	327	317	273	295
自己株式の消却	-	-	1,958	14,445	7,021
信託による自社の株式譲受	△ 3,079	-	-	-	-
信託による自社の株式譲渡	659	1,255	1,164	-	-
株式交換による変動額	-	-	1,722	-	-
当期変動額合計	△ 5,261	△ 1,425	157	7,215	1,313
当期末残高	△ 11,795	△ 13,221	△ 13,063	△ 5,848	△ 4,534
<b>株主資本合計</b>					
当期首残高	252,870	255,893	269,805	287,263	286,256
会計方針の変更による累積的影響額	-	-	273	-	-
剰余金の配当	△ 8,764	△ 9,093	△ 9,441	△ 11,278	△ 11,810
親会社株主に帰属する当期純利益	15,603	24,192	27,766	22,233	20,058
自己株式の取得	△ 5,009	△ 3,008	△ 5,004	△ 7,503	△ 6,003
自己株式の処分	3,731	426	380	271	361
株式交換による変動額	-	-	2,256	-	-
信託による自社の株式譲受	△ 3,079	-	-	-	-
信託による自社の株式譲渡	659	1,255	1,164	-	-
連結子会社の減少に伴う増加	-	-	-	432	-
連結範囲の変動	11	-	-	-	257
連結子会社株式の追加取得による持分の増減	△ 2	140	△ 90	△ 3,346	△ 122
連結子会社株式の売却による持分の増減	174	-	-	-	-
連結子会社と非連結子会社との合併による増減	△ 302	-	-	-	-
非支配株主との取引に係る親会社の持分変動	-	-	154	23	-
非支配株主に係る売建プット・オプション負債の変動等	-	-	-	△ 1,840	-
当期変動額合計	3,022	13,912	17,185	△ 1,007	2,741
当期末残高	255,893	269,805	287,263	286,256	288,998

## 株主資本等変動計算書(連結)

Consolidated Statements of Changes in Shareholders' Equity

(百万円/¥ Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
<b>その他の包括利益累計額</b>	<b>Accumulated other comprehensive income</b>					
<b>その他有価証券評価差額金</b>	<b>Valuation difference on available-for-sale securities</b>					
当期首残高	Balance at the beginning of current period	4,603	4,210	6,451	6,937	7,772
株主資本以外の項目の当期変動額(純額)	Net changes of items other than shareholders' equity	△ 392	2,241	485	835	3,428
当期変動額合計	Total changes of items during the period	△ 392	2,241	485	835	3,428
当期末残高	Balance at the end of current period	4,210	6,451	6,937	7,772	11,201
<b>為替換算調整勘定</b>	<b>Foreign currency translation adjustment</b>					
当期首残高	Balance at the beginning of current period	△ 65	193	△ 268	△ 985	1,490
株主資本以外の項目の当期変動額(純額)	Net changes of items other than shareholders' equity	258	△ 461	△ 717	2,476	305
当期変動額合計	Total changes of items during the period	258	△ 461	△ 717	2,476	305
当期末残高	Balance at the end of current period	193	△ 268	△ 985	1,490	1,796
<b>退職給付に係る調整累計額</b>	<b>Remeasurements of defined benefit plans</b>					
当期首残高	Balance at the beginning of current period	6,488	6,156	9,665	10,154	7,678
株主資本以外の項目の当期変動額(純額)	Net changes of items other than shareholders' equity	△ 331	3,509	489	△ 2,476	3,389
当期変動額合計	Total changes of items during the period	△ 331	3,509	489	△ 2,476	3,389
当期末残高	Balance at the end of current period	6,156	9,665	10,154	7,678	11,067
<b>その他の包括利益累計額合計</b>	<b>Total accumulated other comprehensive income</b>					
当期首残高	Balance at the beginning of current period	11,026	10,559	15,848	16,106	16,941
株主資本以外の項目の当期変動額(純額)	Net changes of items other than shareholders' equity	△ 466	5,289	257	835	7,123
当期変動額合計	Total changes of items during the period	△ 466	5,289	257	835	7,123
当期末残高	Balance at the end of current period	10,559	15,848	16,106	16,941	24,064
<b>新株予約権</b>	<b>Subscription rights to shares</b>					
当期首残高	Balance at the beginning of current period	355	318	262	185	162
株主資本以外の項目の当期変動額(純額)	Net changes of items other than shareholders' equity	△ 36	△ 56	△ 76	△ 23	△ 19
当期変動額合計	Total changes of items during the period	△ 36	△ 56	△ 76	△ 23	△ 19
当期末残高	Balance at the end of current period	318	262	185	162	142
<b>非支配株主持分</b>	<b>Non Controlling Interest</b>					
当期首残高	Balance at the beginning of current period	3,559	3,337	2,968	3,497	4,580
株主資本以外の項目の当期変動額(純額)	Net changes of items other than shareholders' equity	△ 221	△ 369	528	1,083	1,272
当期変動額合計	Total changes of items during the period	△ 221	△ 369	528	1,083	1,272
当期末残高	Balance at the end of current period	3,337	2,968	3,497	4,580	5,853
<b>純資産合計</b>	<b>Total net assets</b>					
当期首残高	Balance at the beginning of current period	267,811	270,109	288,884	307,053	307,941
会計方針の変更による累積的影響額	Cumulative effects of changes in accounting policies	-	-	273	-	-
剰余金の配当	Dividends from surplus	△ 8,764	△ 9,093	△ 9,441	△ 11,278	△ 11,810
親会社株主に帰属する当期純利益	Profit attributable to owners of parent	15,603	24,192	27,766	22,233	20,058
自己株式の取得	Purchase of treasury stock	△ 5,009	△ 3,008	△ 5,004	△ 7,503	△ 6,003
自己株式の処分	Disposal of treasury stock	3,731	426	380	271	361
株式交換による変動額	Changes in Stock exchange	-	-	2,256	-	-
信託による自社の株式譲受	Purchase of treasury stock through trust	△ 3,079	-	-	-	-
信託による自社の株式譲渡	Disposal of treasury stock through trust	659	1,255	1,164	-	-
連結子会社の減少に伴う増加	Increase due to decrease in subsidiaries	-	-	-	432	-
連結範囲の変動	Change of scope of consolidation	11	-	-	-	257
連結子会社株式の追加取得による持分の増減	Change in equity due to additional acquisition of consolidated subsidiary stock	△ 2	140	△ 90	△ 3,346	△ 122
連結子会社株式の売却による持分の増減	Sales of shares of consolidated subsidiaries	174	-	-	-	-
連結子会社と非連結子会社との合併による増減	Increase (decrease) in cash and cash equivalents resulting from mergerd acquisition(consolidated subsidiary and nonconsolidated subsidiary)	△ 302	-	-	-	-
非支配株主との取引に係る親会社の持分変動	Change in ownership interest of parent due to transactions with non-controlling interests	-	-	154	23	-
非支配株主に係る売建プット・オプション負債の変動等	Changes in liabilities for written put options over non-controlling interests	-	-	-	△ 1,840	-
株主資本以外の項目の当期変動額(純額)	Net changes of items other than shareholders' equity	△ 724	4,862	709	1,895	8,376
当期変動額合計	Total changes of items during the period	2,298	18,775	17,895	888	11,117
当期末残高	Balance at the end of current period	270,109	288,884	307,053	307,941	319,059



## キャッシュフロー計算書(連結)【営業活動によるキャッシュ・フロー】

Consolidated Statements of Cash Flows (Net cash provided by (used in) operating activities)

(百万円/¥ Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
<b>営業活動によるキャッシュ・フロー</b>	<b>Net cash provided by (used in) operating activities</b>	<b>17,299</b>	<b>6,301</b>	<b>26,406</b>	<b>5,483</b>	<b>41,902</b>
税金等調整前当期純利益	Profit before income taxes	26,854	38,665	44,112	37,430	36,176
減価償却費	Depreciation	6,473	6,789	7,414	8,700	10,142
減損損失	Impairment loss	411	406	471	137	230
のれん減損損失	Goodwill impairment loss	4,473	-	-	-	-
のれん償却額	Amortization of goodwill	1,987	1,864	1,955	3,596	3,343
負ののれん発生益	Gain on negative goodwill	△ 65	△ 33	△ 31	△ 91	-
段階取得に係る差損益	Loss(gain) on step acquisitions	-	-	-	△ 562	-
貸倒引当金の増減額	Increase (decrease) in allowance for doubtful accounts	△ 117	102	△ 152	△ 26	322
賞与引当金の増減額	Increase (decrease) in provision for bonuses	715	406	△ 2,361	△ 59	285
完成工事補償引当金の増減額	Increase (decrease) in provision for warranties for completed construction	44	17	303	△ 154	△ 14
工事損失引当金の増減額	Increase (decrease) in provision for loss on construction contracts	2,266	△ 1,226	△ 334	175	△ 345
退職給付に係る資産・負債の増減額	Increase in Defined Benefit Asset or Liability	△ 2,233	△ 191	△ 1,255	2,717	△ 6,068
受取利息及び受取配当金	Interest and dividends income	△ 785	△ 1,137	△ 846	△ 877	△ 998
支払利息	Interest expenses	208	148	226	640	797
固定資産売却損益	Loss (gain) on sales of noncurrent assets	△ 19	1	△ 15	△ 1,067	△ 425
投資有価証券売却損益	Loss (gain) on sales of investment securities	△ 480	△ 473	△ 416	△ 1,868	△ 3,450
売上債権の増減額	Decrease (increase) in notes and accounts receivable-trade	△ 8,581	△ 37,381	5,361	△ 7,121	△ 2,192
未成工事支出金等の増減額	Decrease (increase) in costs on uncompleted construction contracts and other	△ 3,517	△ 960	△ 12,324	△ 3,701	769
その他資産の増減額	Decrease (increase) in other operating assets	△ 2,916	711	880	△ 5,373	4,334
仕入債務の増減額	Increase (decrease) in notes and accounts payable-trade	408	14,548	△ 7,793	1,613	△ 926
未成工事受入金の増減額	Increase (decrease) in advances received on uncompleted construction contracts	4,099	△ 1,935	183	513	△ 308
その他負債の増減額	Increase (decrease) in other operating liabilities	△ 1,474	1,529	2,265	△ 3,843	5,475
その他	Other, net	436	429	△ 772	△ 4,895	3,661
小計	Sub-total	28,188	22,282	36,871	25,882	50,806
利息及び配当金の受取額	Interest and dividends income received	786	1,137	846	872	1,002
利息の支払額	Interest expenses paid	△ 170	△ 164	△ 202	△ 628	△ 460
法人税等の支払額	Income taxes paid	△ 11,505	△ 16,953	△ 11,108	△ 20,643	△ 9,446

**キャッシュフロー計算書(連結)【投資活動によるキャッシュ・フロー】【財務活動によるキャッシュ・フロー】**

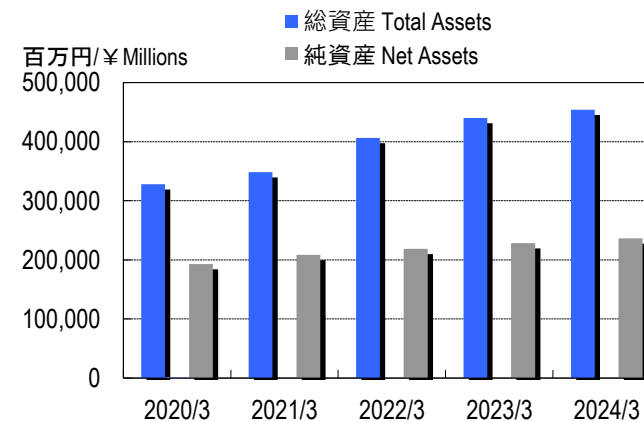
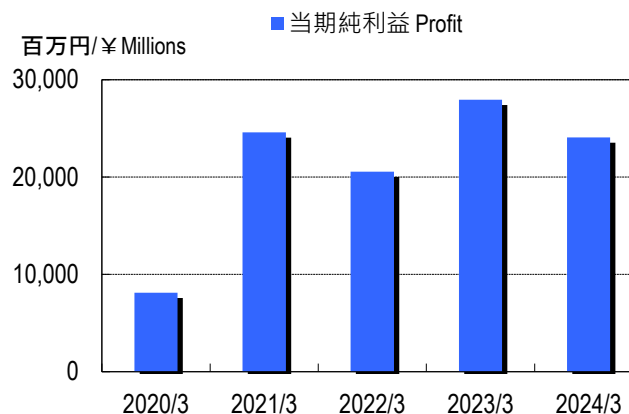
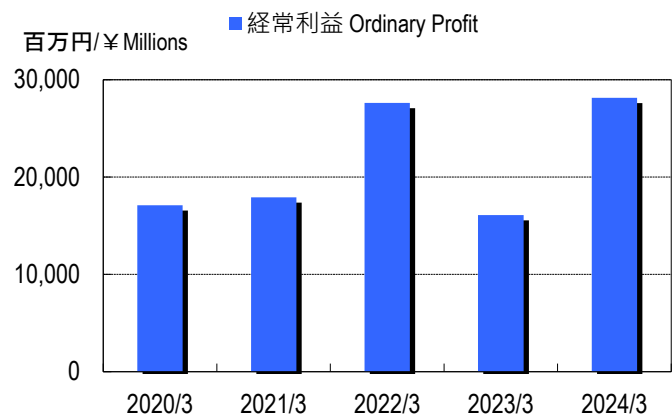
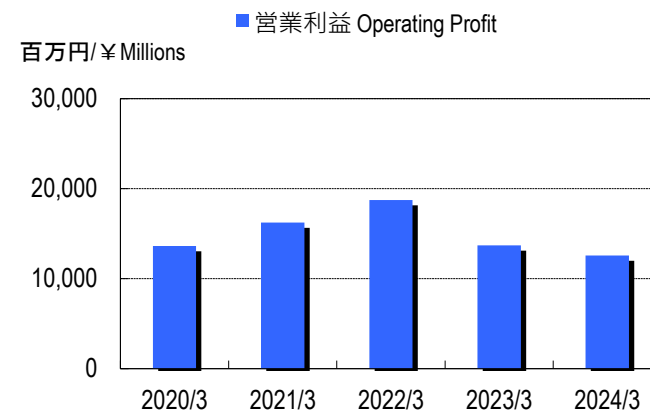
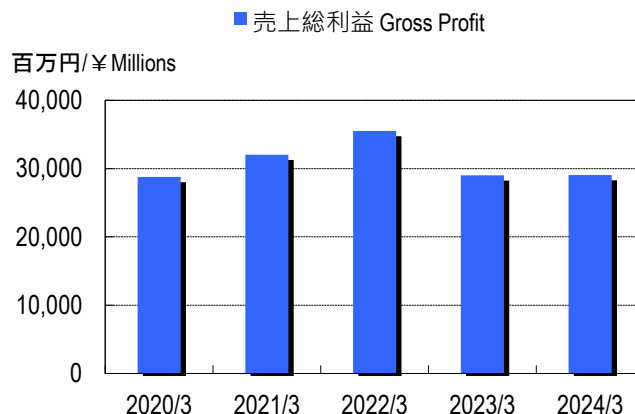
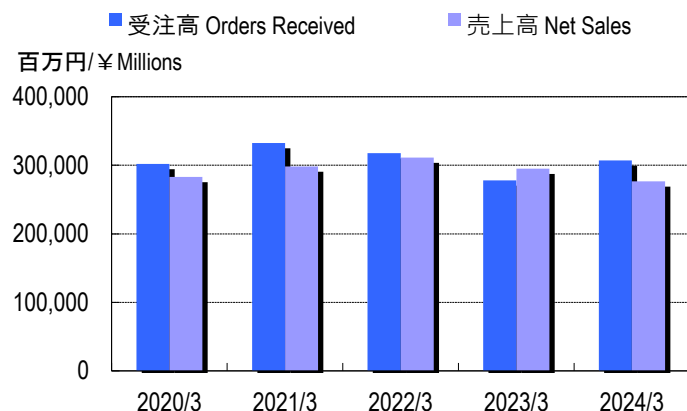
Consolidated Statements of Cash Flows (Net cash provided by (used in) investing activities / Net cash provided by (used in) financing activities)

(百万円/¥ Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
<b>投資活動によるキャッシュ・フロー</b>	<b>Net cash provided by (used in) investing activities</b>	<b>△ 17,085</b>	<b>△ 9,249</b>	<b>△ 20,388</b>	<b>△ 13,332</b>	<b>△ 13,591</b>
有形固定資産の取得による支出	Purchase of property, plant and equipment	△ 12,693	△ 8,841	△ 17,950	△ 11,356	△ 17,338
有形固定資産の売却による収入	Proceeds from sales of property, plant and equipment	810	90	880	2,429	1,683
無形固定資産の取得による支出	Purchase of intangible assets	△ 1,827	△ 1,321	△ 2,221	△ 2,381	△ 2,431
投資有価証券の取得による支出	Purchase of investment securities	△ 1,587	△ 1,039	△ 1,133	△ 1,637	△ 560
投資有価証券の売却による収入	Proceeds from sales of investment securities	4,038	1,827	4,776	5,199	5,758
連結範囲の変更を伴う子会社株式の取得による収入	Proceeds from purchase of shares of subsidiaries resulting in change in scope of consolidation	-	-	72	975	-
連結範囲の変更を伴う子会社株式の取得による支出	Purchase of investments in subsidiaries resulting in change in scope of consolidation	△ 5,083	△ 77	△ 4,891	△ 6,662	△ 1,483
連結範囲の変更を伴う子会社株式の売却による支出	Payments for sales of shares of subsidiaries resulting in change in scope of consolidation	△ 128	△ 20	-	△ 356	-
貸付による支出	Payments of loans receivable	△ 125	△ 161	△ 403	△ 67	△ 34
貸付金の回収による収入	Collection of loans receivable	45	61	38	176	40
定期預金等の増減額	Decrease (increase) in time deposits and other	△ 184	△ 0	803	542	693
その他	Other, net	△ 350	234	△ 359	△ 195	81
<b>財務活動によるキャッシュ・フロー</b>	<b>Net cash provided by (used in) financing activities</b>	<b>4,227</b>	<b>△ 1,750</b>	<b>5,023</b>	<b>3,298</b>	<b>△ 30,555</b>
短期借入金の純増減額	Net increase (decrease) in short-term loans payable	△ 6,821	11,021	10,865	△ 3,897	△ 11,412
社債の発行による収入	Proceeds from issuance of bonds	19,904	-	10,000	-	-
社債の償還による支出	Redemption of bonds	-	-	△ 10,000	△ 20	-
長期借入金の返済による支出	Repayment of long-term loans payable	△ 2,609	△ 3,207	△ 3,724	△ 2,693	△ 2,436
長期借入れによる収入	Proceeds from long-term loans payable	7,474	2,129	12,558	36,717	3,603
自己株式の取得による支出	Purchase of treasury shares	△ 5,009	△ 3,008	△ 5,004	△ 7,503	△ 6,003
自己株式の売却による収入	Proceeds from sales of treasury shares	3,620	161	72	22	68
信託による自社の株式譲受	Receive of treasury shares via trust	△ 3,079	-	-	-	-
信託による自社の株式譲渡	Transfer of treasury shares via trust	659	1,255	1,164	-	-
配当金の支払額	Dividends paid	△ 8,749	△ 9,044	△ 9,446	△ 11,240	△ 11,797
非支配株主への配当金の支払額	Dividends paid to non-controlling interests	△ 36	△ 381	△ 168	△ 421	△ 304
連結の範囲の変更を伴わない子会社株式の取得による支出	Payments from changes in ownership interests in subsidiaries that do not result in change in scope of consolidation	△ 655	△ 105	△ 4	△ 6,206	△ 2
連結の範囲の変更を伴わない子会社株式の売却による収入	Proceeds from changes in ownership interests in subsidiaries that do not result in change in scope of consolidation	287	-	-	-	-
その他	Other, net	△ 758	△ 570	△ 1,289	△ 1,459	△ 2,269
現金及び現金同等物に係る換算差額	Effect of exchange rate change on cash and cash equivalents	△ 18	△ 67	590	1,705	△ 529
現金及び現金同等物の増減額	Net increase (decrease) in cash and cash equivalents	4,422	△ 4,766	11,632	△ 2,845	△ 2,773
現金及び現金同等物の期首残高	Cash and cash equivalents at beginning of period	41,469	46,012	41,246	53,727	50,204
株式交換に伴う現金及び現金同等物の増加額	Increase in cash and cash equivalents due to share exchange	-	-	848	△ 647	-
連結範囲の変更に伴う現金及び現金同等物の増減額	Increase (decrease) in cash and cash equivalents resulting from change of scope of consolidation	5	-	-	-	-
連結子会社と非連結子会社との合併に伴う現金及び現金同等物の増加額	Increase (decrease) in cash and cash equivalents resulting from merger and acquisition(consolidated subsidiary and nonconsolidated subsidiary)	114	-	-	-	-
非連結子会社との合併に伴う現金及び現金同等物の増加額	Increase in cash and cash equivalents resulting from merger with unconsolidated subsidiaries	-	-	-	△ 30	-
<b>現金及び現金同等物の期末残高</b>	<b>Cash and cash equivalents at the end of period</b>	<b>46,012</b>	<b>41,246</b>	<b>53,727</b>	<b>50,204</b>	<b>47,430</b>

# 業績ハイライト(単独)

## Financial Highlights (Non-consolidated)

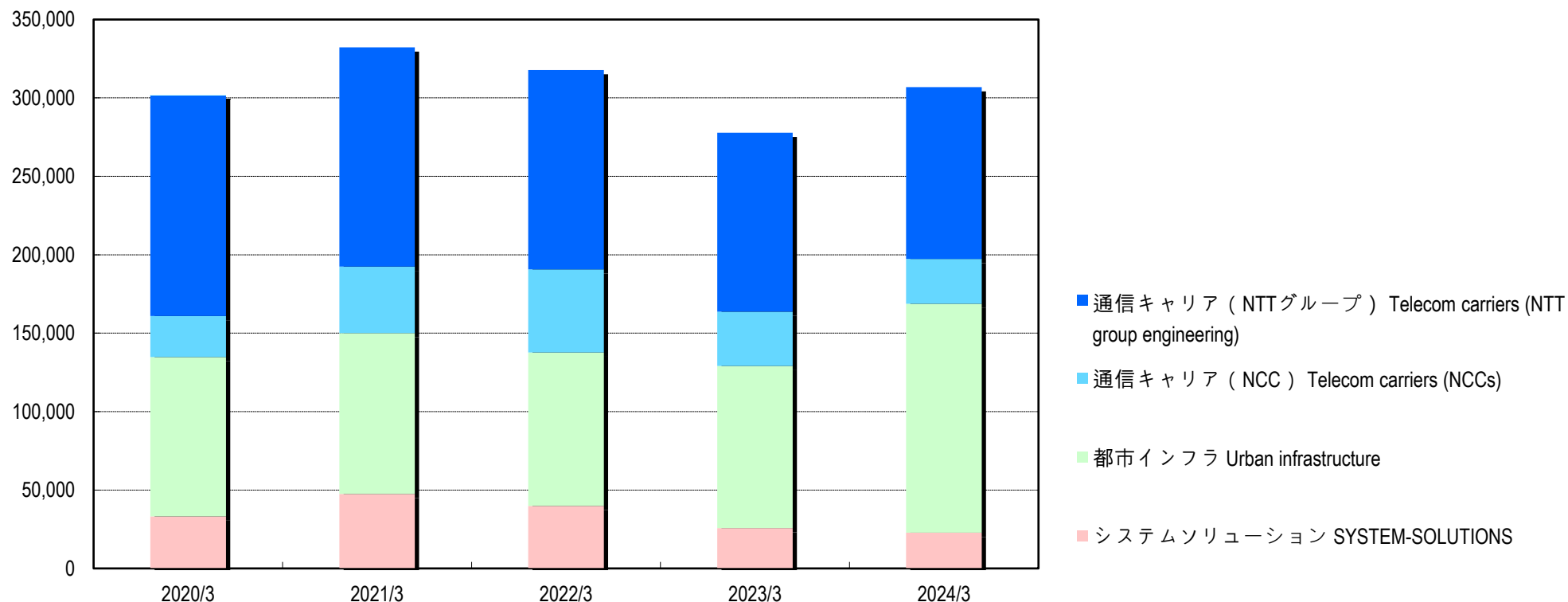


		(百万円/¥ Millions)				
		2020/3	2021/3	2022/3	2023/3	2024/3
受注高	Orders Received	301,794	332,311	317,788	277,802	306,958
売上高	Net Sales	282,995	298,280	311,062	295,120	276,550
売上総利益	Gross Profit	28,777	32,040	35,499	29,009	29,069
営業利益	Operating Profit	13,626	16,241	18,753	13,701	12,583
経常利益	Ordinary Profit	17,110	17,918	27,632	16,095	28,157
当期純利益	Profit	8,100	24,585	20,539	27,936	24,074
総資産	Total Assets	327,927	348,355	406,061	440,136	454,200
純資産	Net Assets	192,686	208,486	218,388	228,184	236,328

## セグメント別受注高(単独)

Trends by Segment (Non-consolidated)

Orders Received by Business Segment (Non-consolidated)

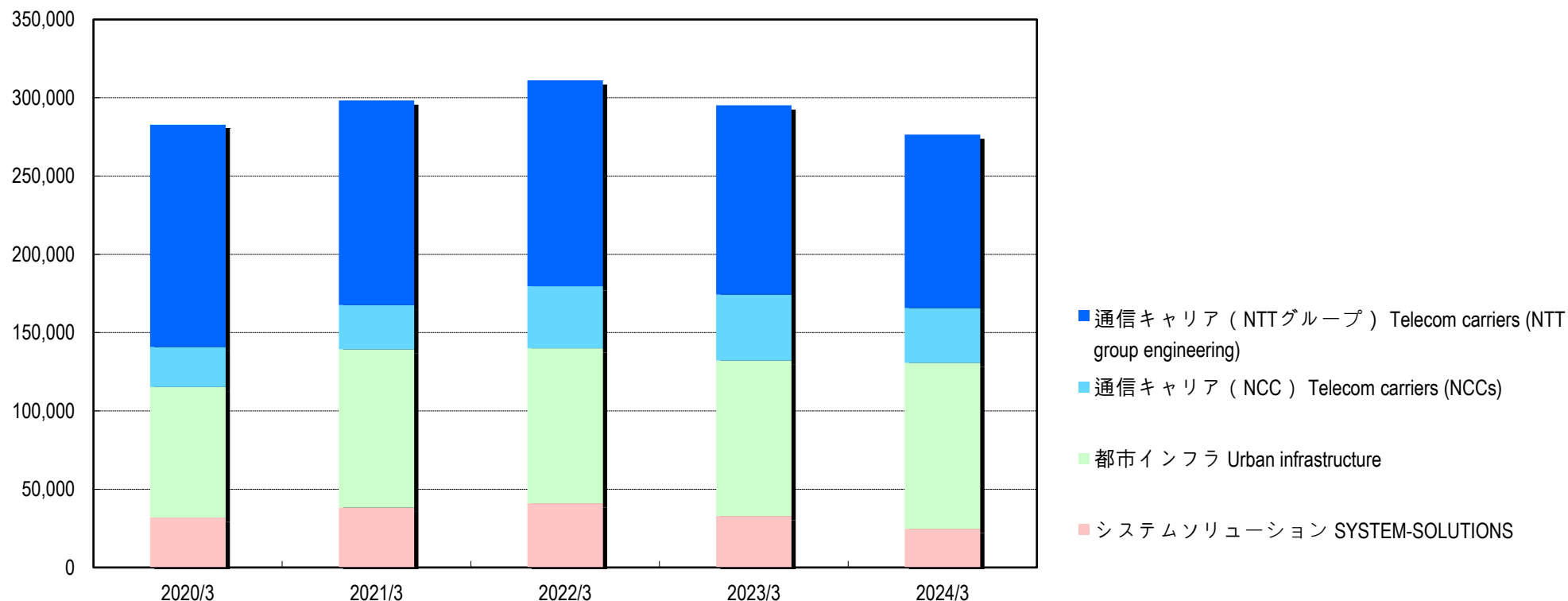


		(百万円/¥ Millions)				
		2020/3	2021/3	2022/3	2023/3	2024/3
通信キャリア (NTTグループ)	Telecom carriers (NTT group engineering)	140,856	139,879	127,072	114,121	109,557
通信キャリア (NCC)	Telecom carriers (NCCs)	26,094	42,445	53,015	34,581	28,724
都市インフラ	Urban infrastructure	101,678	102,444	97,842	103,430	145,952
システムソリューション	SYSTEM-SOLUTIONS	33,165	47,541	39,857	25,669	22,724
合計	Total	301,794	332,311	317,788	277,802	306,958

## セグメント別売上高(単独)

Trends by Segment (Non-consolidated)

Net Sales by Business Segment (Non-consolidated)



(百万円/¥ Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
通信キャリア(NTTグループ)	Telecom carriers (NTT group engineering)	142,136	130,658	131,496	120,885	110,825
通信キャリア(NCC)	Telecom carriers (NCCs)	25,604	28,229	39,560	41,982	35,001
都市インフラ	Urban infrastructure	83,311	101,153	98,992	99,355	106,031
システムソリューション	SYSTEM-SOLUTIONS	31,943	38,238	41,013	32,896	24,691
合計	Total	282,995	298,280	311,062	295,120	276,550

## 貸借対照表(単独)【資産の部】

### Non-consolidated Balance Sheets (Assets)

(百万円/¥ Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
<b>資産の部</b>	<b>Assets</b>					
<b>流動資産</b>	<b>Current assets</b>	<b>143,130</b>	<b>144,121</b>	<b>176,004</b>	<b>202,567</b>	<b>209,571</b>
現金預金	Cash and deposits	19,429	11,140	19,928	10,670	21,073
受取手形	Notes receivable-trade	276	135	2,818	313	611
完成工事未収入金	Accounts receivable from completed construction contracts	91,005	102,834	124,567	132,000	123,568
リース投資資産	Inverstments in leases	-	-	83	894	1,435
未成工事支出金	Costs on uncompleted construction contracts	22,095	20,992	17,835	17,806	16,083
材料貯蔵品	Raw materials and supplies	771	726	785	864	984
短期貸付金	Short-term loans receivable	5,796	5,054	5,883	32,360	38,406
前払費用	Prepaid expenses	697	965	1,270	1,386	1,451
その他	Other current assets	3,058	2,271	2,832	6,270	5,956
<b>固定資産</b>	<b>Non-current assets</b>	<b>184,797</b>	<b>204,233</b>	<b>230,056</b>	<b>237,569</b>	<b>244,629</b>
有形固定資産	Property, plant and equipment	55,881	57,925	60,255	61,312	61,148
建物	Buildings, net	15,063	18,415	19,022	18,246	20,209
構築物	Structures, net	2,019	1,902	1,905	1,699	1,724
機械及び装置	Machinery and equipment, net	3,288	3,082	2,744	3,678	2,606
車両運搬具	Vehicles, net	0	0	0	0	0
工具器具・備品	Tools, furniture and fixtures, net	1,065	918	1,086	1,148	852
土地	Land	33,127	33,284	33,708	34,177	34,177
リース資産	Lease assets, net	82	87	112	92	98
建設仮勘定	Construction in progress	1,232	233	1,674	2,269	1,478
無形固定資産	Intangible assets	2,828	2,606	2,321	2,783	3,622
ソフトウェア	Software	2,356	2,060	2,041	2,026	2,495
その他	Other intangible assets	472	546	279	756	1,127
投資その他の資産	Investments and other assets	126,086	143,701	167,480	173,472	179,858
投資有価証券	Investment securities	14,448	17,357	15,489	15,751	17,933
関係会社株式	Shares of subsidiaries and associates	101,864	101,715	116,628	120,712	124,895
関係会社長期貸付金	Long-term loans receivable from subsidiaries and associates	402	15,061	24,498	24,576	23,269
破産更生債権等	Distressed receivables	55	55	55	55	55
長期前払費用	Long-term prepaid expenses	120	15	54	38	41
前払年金費用	Prepaid pension cost	7,783	7,976	9,171	10,436	11,785
その他	Other investments and other assets	1,552	1,758	1,899	2,250	2,241
貸倒引当金	Allowance for doubtful accounts	△ 140	△ 237	△ 316	△ 349	△ 363
<b>資産合計</b>	<b>Total assets</b>	<b>327,927</b>	<b>348,355</b>	<b>406,061</b>	<b>440,136</b>	<b>454,200</b>

貸借対照表(単独)【負債の部】【純資産の部】

Non-consolidated Balance Sheets (Liabilities / Net Assets)

(百万円/¥ Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
<b>負債の部</b>	<b>Liabilities</b>					
<b>流動負債</b>	<b>Current liabilities</b>	<b>101,218</b>	<b>117,236</b>	<b>144,118</b>	<b>129,202</b>	<b>155,354</b>
工事未払金	Accounts payable for construction contracts	44,546	48,988	50,595	51,108	52,295
短期借入金	Short-term loans payable	-	14,194	26,000	23,000	24,048
1年内償還予定の社債	Current portion of bonds payable	-	10,000	-	-	10,000
リース債務	Lease obligations	39	37	64	267	425
未払金	Accounts payable-other	4,421	4,666	2,314	1,962	2,106
未払費用	Accrued expenses	7,209	9,089	10,073	6,357	7,002
未払法人税等	Income taxes payable	3,723	1,264	4,784	-	3,250
未成工事受入金	Advances received on uncompleted construction contracts	5,856	1,212	1,260	1,710	1,503
預り金	Deposits received	31,733	24,535	46,917	43,716	52,543
完成工事補償引当金	Provision for warranties for completed construction	113	133	140	63	70
工事損失引当金	Provision for loss on construction contracts	2,401	1,195	514	815	366
その他	Other current liabilities	1,172	1,919	1,452	201	1,741
<b>固定負債</b>	<b>Non-current liabilities</b>	<b>34,022</b>	<b>22,631</b>	<b>43,554</b>	<b>82,750</b>	<b>62,518</b>
社債	Bonds payable	30,000	20,000	30,000	30,000	20,000
長期借入金	Long-term loans payable	2,550	-	10,529	46,708	35,000
リース債務	Lease obligations	58	63	159	743	1,130
繰延税金負債	Deferred tax liabilities	608	1,874	2,181	4,609	5,520
資産除去債務	Asset retirement obligations	618	623	627	631	808
その他	Other noncurrent liabilities	185	70	56	56	59
<b>負債合計</b>	<b>Total liabilities</b>	<b>135,240</b>	<b>139,868</b>	<b>187,672</b>	<b>211,952</b>	<b>217,872</b>
<b>純資産の部</b>	<b>Net Assets</b>					
株主資本	Shareholders' equity	188,409	202,574	212,649	222,075	228,697
資本金	Capital stock	6,888	6,888	6,888	6,888	6,888
資本剰余金	Capital surplus	49,919	50,018	48,656	34,209	27,253
利益剰余金	Retained earnings	143,397	158,889	170,167	186,825	199,089
利益準備金	Legal retained earnings	1,547	1,547	1,547	1,547	1,547
固定資産圧縮積立金	Reserve for advanced depreciation of non-current assets	2,691	2,690	2,706	3,252	3,250
別途積立金	General reserve	74,600	74,600	74,600	74,600	74,600
繰越利益剰余金	Retained earnings brought forward	64,558	80,051	91,313	107,425	119,691
自己株式	Treasury shares	△ 11,795	△ 13,221	△ 13,063	△ 5,848	△ 4,534
評価・換算差額等	Valuation and translation adjustments	3,958	5,649	5,553	5,946	7,488
その他有価証券評価差額金	Valuation difference on investment securities	3,958	5,649	5,553	5,946	7,488
新株予約権	Subscription rights to shares	318	262	185	162	142
<b>純資産合計</b>	<b>Total net assets</b>	<b>192,686</b>	<b>208,486</b>	<b>218,388</b>	<b>228,184</b>	<b>236,328</b>
<b>負債純資産合計</b>	<b>Total liabilities and net assets</b>	<b>327,927</b>	<b>348,355</b>	<b>406,061</b>	<b>440,136</b>	<b>454,200</b>

## 損益計算書(単独)

### Non-consolidated Statements of Income

(百万円/¥ Millions)

		2020/3	2021/3	2022/3	2023/3	2024/3
売上高	Net sales	282,995	298,280	311,062	295,120	276,550
売上原価	Cost of sales	254,218	266,239	275,563	266,110	247,480
売上総利益	Gross profit	28,777	32,040	35,499	29,009	29,069
販売費及び一般管理費	Selling, general and administrative expenses	15,150	15,799	16,746	15,307	16,485
営業利益	Operating profit	13,626	16,241	18,753	13,701	12,583
営業外収益	Non-operating income	4,757	2,262	9,660	3,339	16,555
受取利息	Interest income	90	206	520	837	1,683
有価証券利息	Interest on securities	0	0	0	-	2
受取配当金	Dividends income	3,792	676	6,270	383	11,939
受取地代家賃	Land and house rent received	555	602	691	664	692
為替差益	Foreign exchange gains	-	554	1,782	1,265	2,023
その他	Other	318	220	396	188	213
営業外費用	Non-operating expenses	1,274	584	781	946	981
支払利息	Interest expenses	12	13	51	316	420
社債利息	Interest on bonds	28	46	47	41	41
賃貸費用	Rent expenses	141	145	187	209	238
固定資産除却損	Loss on disposal of fixed assets	32	217	85	113	-
固定資産売却損	Loss on disposal of fixed assets	-	4	-	-	-
貸倒引当金繰入額	Provision of allowance for doubtful accounts	85	97	-	-	-
為替差損	Foreign exchange losses	512	-	-	-	-
投資有価証券評価損	Loss on valuation of investment securities	173	-	-	-	-
その他	Other	287	60	409	265	281
経常利益	Ordinary profit	17,110	17,918	27,632	16,095	28,157
特別利益	Extraordinary income	624	12,950	527	17,773	1,761
関係会社特別配当金	Extraordinary dividends from subsidiaries and associates	-	12,950	-	15,285	-
投資有価証券売却益	Gain on sales of investment securities	624	-	527	1,397	1,761
固定資産売却益	Gain on sales of non-current assets	-	-	-	1,090	-
特別損失	Extraordinary losses	5,409	674	628	-	-
投資有価証券評価損	Loss on valuation of investment securities	-	-	628	-	-
関係会社株式評価損	Loss on valuation of shares of subsidiaries and associates	5,409	674	-	-	-
税引前当期純利益	Profit before income taxes	12,325	30,195	27,531	33,869	29,919
法人税、住民税及び事業税	Income taxes-current	4,159	5,090	6,722	3,677	5,615
法人税等調整額	Income taxes-deferred	64	518	269	2,255	229
法人税等合計	Total income taxes	4,224	5,609	6,991	5,932	5,845
当期純利益	Profit	8,100	24,585	20,539	27,936	24,074