

For Immediate Release

Company name: EXEO Group, Inc.  
Representative: Tetsuya Funabashi, President & CEO  
(Code: 1951, Prime Market of the Tokyo Stock Exchange)  
Contact: Shigeki Hayashi, Director and Operating Officer  
General Manager of Accounts & Finance Division  
Chief Financial Officer  
(TEL. +81-3-5778-1105)

## Notice of Changes in Officers

EXEO Group, Inc. (hereinafter “the Group”) announced at a meeting of the Board of Directors held today that it has decided informally to make changes in officers as stated below.

The change will be officially finalized subject to resolutions at the 70th Ordinary General Meeting of Shareholders to be held on June 26, 2024 and at the meeting of the Board of Directors to be held immediately thereafter.

### Changes in officers

#### (1) Candidates for new directors

(Effective June 26, 2024)

Koji Tanaka	(Current Managing Operating Officer, Representative of West Japan Head Office and Branch Manager of Kansai Branch)
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#### (2) Director to promote

(Effective June 26, 2024)

Director and Managing Operating Officer	Shigeki Hayashi	(Current Director, Operating Officer, General Manager of Finance Department and CFO)
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#### (3) Director to retire

(Effective June 26, 2024)

Director and Managing Operating Officer	Takafumi Sakaguchi	(Scheduled to remain in the position of President and Representative Director, Seibu Electrical Industry Co., Ltd.)
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(4) Candidates for  
new Audit & Supervisory  
Board Members

(Effective June 26, 2024)

Naruhiko Yamada	(Current Operating Officer and General Manager of Human Resources Division)
Akira Harashima	(Current Adviser (Full-Time), Tokio Marine Holdings, Inc.)

(5) Audit & Supervisory  
Board Members to retire

(Effective June 26, 2024)

Auditor	Yasuo Otsubo	(Scheduled to be the Company's special adviser)
Auditor	Shinnosuke Yamada	

(6) To become a  
Managing Operating  
Officer

(Effective June 26, 2024)

Akira Shirahase	(Current Executive Officer and Head of Technology and Innovation Division, Facility Department, Nippon Telegraph and Telephone West Corporation)
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(7) To become Operating  
Officers

(Effective June 26, 2024)

Yoshimichi Sato	(Current Head of Corporate Communications Office, Corporate Planning Department)
Hiroyuki Komata	(Current Deputy General Manager of Engineering Division, Electricity/Environment/Smart Energy Business Department)
Hiroshi Sono	(Current General Manager of ICT Engineering Division, Solution Business Department)
Hirofumi Miyama	(Current Representative Director and President, EXEO System Management, Inc., Director and Executive Officer, Nextgen, Inc.)
Takashi Tamiya	(Current Representative Director and President, Exeo Engineering Hokkaido Co., Ltd.)
Hirofumi Kobayashi	Current Deputy General Manager of Network Business Department, and General Manager of Access Engineering Division, the above department

(8) Operating Officer to be promoted (Effective June 26, 2024)

Managing Operating Officer	Takaki Sakurada	(Current Operating Officer and General Manager of Civil Engineering Business Division)
Managing Operating Officer	Kenji Tanifuji	(Current Operating Officer, President and Representative Director, MG EXEO NETWORK, INC.)

(9) Operating Officers to retire (Effective June 14, 2024)

Operating Officer	Kazuhiro Kawazoe	(Scheduled to be Representative Director and Executive President, Nippon Dentsu Co., Ltd.)
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(Effective June 26, 2024)

Managing Operating Officer	Yuji Sato	(Scheduled to be the Company's Executive Fellow)
Managing Operating Officer	Hideki Obara	(Scheduled to be Advisor, Daiwa Densetsu Corp.)
Managing Operating Officer	Kosei Nakashima	(Scheduled to be President, S-LINKCOM CORPORATION and the Company's special adviser)
Operating Officer	Masahiro Kikuchi	(Scheduled to be the Company's special adviser)
Operating Officer	Mitsuhisa Iwai	(Scheduled to remain in the position of President and Representative Director, WHERE, Inc.)
Operating Officer	Naruhiko Yamada	(Scheduled to be the Company's Auditor)

<Reference> Officers and their duties [To be effective on June 26, 2024] [To be effective on July 1, 2024]

Name	To be effective on June 26 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Tetsuya Funabashi	President and Representative Director	
Keigo Kajimura	Executive Vice President and Representative Director	
Koichi Mino	Director and Executive Operating Officer General Manager of Corporate Planning Department	
Noriyuki Watabe	Director and Executive Operating Officer General Manager of Electricity/Environment/Smart Energy Business Department	
Yuichi Koyama	Director and Managing Operating Officer General Manager of Group Business Promotion Department	
Fumitoshi Imaizumi	Director and Managing Operating Officer General Manager of Global Business Department President and Representative Director, EXEO GLOBAL Pte. Ltd.	
Shigeki Hayashi	Director and Managing Operating Officer General Manager of Finance Department Chief Financial Officer	
Koji Tanaka	Director and Managing Operating Officer Representative of West Japan Head Office and Branch Manager of Kansai Branch	
Yasushi Kohara	Director	
Naoko Iwasaki	Director	
Tatsushi Mochizuki	Director	
Keiji Yoshida	Director	
Tomoko Aramaki	Director	
Shinji Kojima	Auditor	
Naruhiko Yamada	Auditor	
Kimiko Takahashi	Auditor	
Eiko Osawa	Auditor	
Akira Harashima	Auditor	

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Name	To be effective on June 26 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Makoto Shirakata	Managing Operating Officer General Manager of Telecommunication Business Division, General Manager of Business Engineering Division and General Manager of Public Sales Division, Telecommunication Business Sales Division	
Mitsumasa Watanabe	Managing Operating Officer EXEO Engineering, Inc. President and Representative Director	
Fumihisa Yamaguchi	Managing Operating Officer General Manager of Docomo Business Department	
Koichi Maeda	Managing Operating Officer General Manager of Solution Business Division and General Manager of Digital Consulting Division, the above Division EXEO Digital Solutions, Inc. President and Representative Director	
Takaki Sakurada	Managing Operating Officer General Branch Manager of Tohoku Branch President and Representative Director, Daiwa Densetsu Corporation	
Kenji Tanifuji	Managing Operating Officer President and Representative Director, MG EXEO NETWORK, INC.	
Akira Shirahase	Managing Operating Officer Deputy General Manager of Telecommunication Business Sales Department and Deputy General Manager of Solution Business Department	
Hiroshi Akizuki	Operating Officer General Manager of Sales Division, Solution Business Department EXEO Digital Solutions, Inc. Vice President and Director	
Tadafumi Oke	Operating Officer General Manager of Digital Transformation Strategy Division General Manager of Development Division, Solution Business Department CIO (Chief Information Officer)	
Toshiki Katano	Operating Officer (Current General Manager of Network Engineering Division, Network Business Department) Director and Executive Operating Officer, EXEO Tech Corporation General Manager of Network Business Department	
Yoshinori Fujiwara	Operating Officer General Branch Manager of Chugoku Branch	
Kazuhiko Okubo	Operating Officer General Manager of Innovation Promotion Department, Head of Information Security Office, Digital Transformation Strategy Division and Head of IOWN Promotion Office, Innovation Promotion Department CISO (Chief Information Security Officer)	Operating Officer General Manager of Innovation Promotion Division and Head of IOWN Promotion Office, Innovation Promotion Division CISO (Chief Information Security Officer)

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Name	To be effective on June 26 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Naoko Furukawa	Operating Officer General Manager of Human Resources Development Department	
Tamaki Saimei	Operating Officer President and Representative Director, Arco Japan, Inc.	
Keiichiro Sugiyama	Operating Officer General Branch Manager of Kyushu Branch	
Hitoshi Takanashi	Operating Officer Deputy General Manager of Solution Business Department CDO (Chief Digital Officer)	
Koichi Sakai	Operating Officer General Branch Manager of Hokkaido Branch	
Akihiro Otake	Operating Officer General Branch Manager of Shikoku Branch	
Hideaki Yagi	Operating Officer Head of Strategy Planning Office, Corporate Planning Department	
Hideaki Kageyama	Operating Officer General Manager of Environment Division, Electricity/Environment/Smart Energy Business Department President and Representative Director, Hachimantai Eco Clean Co., Ltd. President and Representative Director, Daisen Misato Eco Clean Co., Ltd.	
Tsuguhiko Ueno	Operating Officer General Manager of Solution Division, Electricity/Environment/Smart Energy Business Department	
Yosuke Nozaki	Operating Officer General Manager of Smart Energy Division, Electricity/Environment/Smart Energy Business Department	
Chikamasa Teshima	Operating Officer Deputy General Manager of Electricity/Environment/Smart Energy Business Division and General Manager of Engineering Division	
Kenji Kono	Operating Officer General Manager of Human Resources Department	
Yoshimichi Sato	Operating Officer Head of Corporate Communications Office, Corporate Planning Department	
Hiroyuki Komata	Operating Officer Electricity/Environment/Smart Energy Business Department Deputy General Manager of Engineering Division	
Hiroshi Sono	Operating Officer General Manager of ICT Engineering Division, Solution Business Department	

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Name	To be effective on June 26 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Hirofumi Miyama	Operating Officer Representative Director and President, EXEO System Management, Inc. Director and Executive Officer, Nextgen, Inc.	
Takashi Tamiya	Operating Officer Deputy General Manager of Telecommunication Business Sales Division	
Hirofumi Kobayashi	Operating Officer General Manager of Network Business Department, General Manager of NTT Sales Division, the above department, and General Manager of Access Engineering Division, the above department	Operating Officer General Manager of Network Business Department and General Manager of NTT Sales Division, the above department