



August 23, 2023

For Immediate Release

Company name: EXEO Group, Inc.  
Representative: Tetsuya Funabashi, President & CEO  
(Code: 1951, Prime Market of the Tokyo Stock Exchange)  
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General Manager of Accounts & Finance Division  
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## Notice of Completion of Payment for Disposition of Treasury Shares as Restricted Stock Compensation

EXEO Group, Inc. (the "Company") hereby announces that payment procedures for the disposition of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 30, 2023, have been completed today. Details are as follows. For more details about this matter, please refer to the "Notice of Disposition of Treasury Shares as Restricted Stock Compensation" released on June 30, 2023.

### Overview of the disposition of treasury shares

(1) Disposition date	August 23, 2023	
(2) Type and number of shares to be disposed of	Common shares of the Company: 94,600 shares	
(3) Disposal price	2,882.5 yen per share	
(4) Total disposition amount	272,684,500 yen	
(5) Persons eligible for stock allocation, number of persons, and number of shares to be allocated	Performance-linked restricted stock	
	6 Directors of the Company (excluding Outside Directors and those who are not living in Japan)	6,200 shares
	30 Operating Officers of the Company (excluding those who are not living in Japan)	19,600 shares
	51 employees of the Company	20,400 shares
	38 Directors of subsidiaries of the Company	18,600 shares

	4 Operating Officers of subsidiaries of the Company	1,700 shares
	Continued service period-based restricted stock	
	6 Directors of the Company (excluding Outside Directors and those who are not living in Japan)	5,600 shares
	30 Operating Officers of the Company (excluding those who are not living in Japan)	11,400 shares
	18 Directors of subsidiaries of the Company	6,800 shares
	20 Operating Officers of subsidiaries of the Company	4,300 shares