

Awarded a 'B' Score in the CDP Climate Change Questionnaire

EXEO Group, Inc. (the "Company"; head office: Shibuya-ku, Tokyo; Tetsuya Funabashi, President) hereby announces that the Company was awarded a B score as an outstanding company in terms of climate change action and disclosures by CDP, a not-for-profit charity that runs the global environmental disclosure system.



Based in London, CDP is an international NGO that collects and analyzes information on major companies' environmental activities around the world and assesses and scores their impacts using 8 scores (A, A-, B, B-, C, C-, D and D-). The Company was awarded a B score, the third rating from the top, as a result of having fully responded to the CDP climate change questionnaire in the current fiscal year.

The Company defined the practice of ESG management as one of the challenges in its 2030 Vision announced in May 2021, and set environmental, social, and governance KPIs, as well as specific targets in Medium-Term Management Plan (2021-2025), which it is working systematically and continuously to achieve. The Company will engage in eco-friendly business practices, which include reducing greenhouse gas emissions, while also working actively to contribute toward solutions for climate-related social issues through businesses such as renewable energy.

Related document: The EXEO Group's sustainability-related initiatives

Integrated Report 2022 https://www.exeo.co.jp/wp-content/uploads/2022/10/exeo_ir2022_A3_en.pdf

Information disclosure in accordance with recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) https://www.exeo.co.jp/wp-content/uploads/2022/11/tcfd_en202211.pdf

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