August 24, 2022

For Immediate Release

| Company name | EXEO Group, Inc. |
| :---: | :---: |
| Representative | Tetsuya Funabashi, President \& CEO |
| (Code: 1951, Prime Market of the Tokyo Stock Exchange) |  |
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## Notice of Completion of Payment for Disposition of Treasury Shares as Restricted Stock Compensation

EXEO Group, Inc. (the "Company") hereby announces that payment procedures for the disposition of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 24, 2022, have been completed today. Details are as follows. For more details about this matter, please refer to the "Notice of Disposition of Treasury Shares as Restricted Stock Compensation" released on June 24, 2022.

Overview of the disposition of treasury shares

| (1) | Disposition date | August 24, 2022 |  |
| :---: | :---: | :---: | :---: |
|  | Type and number of shares to be disposed of | Common shares of the Company: 108,400 shares |  |
| (3) | Disposal price | 2,083 yen per share |  |
|  | Total disposition amount | 225,797,200 yen |  |
| (5) | Allottees, number thereof, and number of shares to be disposed of | Performance-linked restricted stock <br> 6 Directors of the Company (excluding Outside <br> Directors and those who are not living in Japan) <br> 29 Operating Officers of the Company (excluding those <br> who are not living in Japan) <br> 48 employees of the Company <br> 42 Directors of subsidiaries of the Company <br> 9 Operating Officers of subsidiaries of the Company <br> Continued service period-based restricted stock <br> 6 Directors of the Company (excluding Outside <br> Directors and those who are not living in Japan) | 6,500 shares <br> 18,600 shares <br> 19,200 shares 19,900 shares 4,400 shares <br> 8,200 shares |


|  | 29 Operating Officers of the Company (excluding those | 14,600 shares |
| :--- | :--- | ---: |
|  | who are not living in Japan) |  |
|  | 21 Directors of subsidiaries of the Company |  |
|  | 22 Operating Officers of subsidiaries of the Company | 10,500 shares |
|  |  | 6,500 shares |

