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Securities Code: 1951

June 5, 2017

To Our Shareholders:

Fuminori Kozono
President and Representative Director
KYOWA EXEO CORPORATION
29-20, Shibuya 3-chome, Shibuya-ku, Tokyo

NOTICE OF THE 63rd ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 63rd Ordinary General Meeting of Shareholders of KYOWA EXEO CORPORATION (the "Company") on June 23, 2017, which will be held as described hereunder.

Meeting Details

1. Date and Time: Friday, June 23, 2017 at 10:00 a.m. (Japan time)

(The reception will begin at 9:00 a.m.)

2. Venue: 29-20, Shibuya 3-chome, Shibuya-ku, Tokyo

KYOWA EXEO CORPORATION 3F Conference Room

3. Purposes:

Matters to be reported:

- 1. Business Report and Consolidated Financial Statements for the 63rd Fiscal Year from April 1, 2016 to March 31, 2017 and Reports of Audit on the Consolidated Financial Statements by Accounting Auditor and Audit & Supervisory Board
- 2. Non-Consolidated Financial Statements for the 63rd Fiscal Year (from April 1, 2016 to March 31, 2017)

Matters to be resolved:

Proposal 1: Appropriation of Surplus **Proposal 2:** Election of Ten (10) Directors

Proposal 3: Issuance of Subscription Rights to Shares as Stock Options

^{*} Any revisions to the contents of the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, or Non-Consolidated Financial Statements made by the day immediately preceding the day of the General Meeting of Shareholders will be notified by mailing of documents or posting on the Company's website (http://www.exeo.co.jp/) (in Japanese only).

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal 1: Appropriation of Surplus

The Company regards profit distribution to shareholders as an important managerial issue, and regarding the appropriation of surplus, we set our target dividend on equity ratio (DOE) at 3% and our basic policy is to continue issuing stable dividends.

Based on this policy, we propose the following year-end dividend for the fiscal year under review:

Matters concerning the year-end dividend

- 1. Type of dividend assets Cash
- Matters concerning allocation of dividend assets and the total amount
 Dividend per common share of the Company: \$\frac{\pmathbf{\pma

Note: The annual dividend for the current fiscal year, being the total of the interim and year-end dividends, is \forall 46 per share.

3. Effective date of dividend from surplus Monday, June 26, 2017

Proposal 2: Election of Ten (10) Directors

The terms of office of all eleven (11) Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. In order to enhance the efficiency of the management system, the Company proposes to decrease the total number of Directors by one (1) and elect ten (10) Directors.

The candidates for these positions are as follows:

No.	Name (Date of birth)	Career summary, positions and areas of responsibility	Number of the Company's shares held
1	Fuminori Kozono (Nov. 21, 1952) Candidate for Reelection Board of Directors meeting attendance during the year ended March 31, 2017: 15/15 times (100%)	Jul. 2009 Senior Executive Vice President, Executive Manager of Corporate Sales Promotion Headquarters, NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION Jun. 2012 Vice President, General Manager of Business Solutions Headquarters, KYOWA EXEO	
		CORPORATION Jun. 2013 President, KYOWA EXEO CORPORATION (present position)	
		(Important concurrent positions) N/A	29,500
	Term served as Director of the Company: 5 years (at the conclusion of this Ordinary General Meeting of Shareholders)	(Reasons for nomination as candidate for Director) Mr. Fuminori Kozono has used his abundant experience and extensive insight to lead the management of the Group as the Representative Director, driving the entire Group through strong leadership in the creation and expansion of the solutions business and a range of management reforms beginning with increasing productivity through structural reform and operational improvement, and the Company believes that he is the appropriate person to continuously increase corporate value and has nominated him as a candidate for reelection.	

No.	Name (Date of birth)	Career	summary, positions and areas of responsibility	Number of the Company's shares held
		Apr. 1976	Joined KYOWA EXEO CORPORATION	
		Jun. 2010	Operating Officer, Branch Manager of Tokai Branch, KYOWA EXEO CORPORATION	
	Tsutomu Ota (Aug. 26, 1953) Candidate for Reelection Board of Directors meeting attendance during the year ended March 31, 2017: 15/15 times (100%) Term served as	Jun. 2011	Operating Officer, General Manager of Procurement Division, KYOWA EXEO CORPORATION	
		Jun. 2012	Managing Operating Officer, General Manager of Procurement Division, KYOWA EXEO CORPORATION	
		Jun. 2014	Director and Managing Operating Officer, General Manager of Carrier Business Headquarters, KYOWA EXEO CORPORATION	
2		Jun. 2016	Director and Executive Operating Officer, General Manager of Carrier Business Headquarters, KYOWA EXEO CORPORATION (present position)	15,600
	Director of the Company: 3 years (at the	(Important c	oncurrent positions)	
	conclusion of this Ordinary General Meeting of Shareholders)	Mr. Tsutom Tokai Bran Division, ar Headquarter insight in the the Compar continuously	nomination as candidate for Director) u Ota has served as the Branch Manager of the ch, the General Manager of the Procurement and the General Manager of the Carrier Business and has abundant experience and extensive the telecom industry and overall management, and may believe that he is the appropriate person to a increase corporate value and has nominated him the for reelection.	
		Jun. 2009	Managing Director, General Manager, Network Service Business Division, NTT-ME CORPORATION	
	Yoshiaki Matsuzaka (Jan. 25, 1955) Candidate for Reelection	Jun. 2010	Director and Executive Officer, General Manager of Engineering Headquarters, Daiwa Densetsu Corporation	
		Jun. 2011	President and Representative Director, Daiwa Densetsu Corporation	
		Jun. 2011	Director, KYOWA EXEO CORPORATION	
	meeting attendance during the year ended	Jun. 2013	Director and Managing Operating Officer, Branch Manager of Tohoku Branch, KYOWA EXEO CORPORATION	
3		Jun. 2016	Director and Managing Operating Officer, General Manager of Group Business Promotion Division, KYOWA EXEO CORPORATION (present position)	11,400
	Company:	\ I	oncurrent positions)	
	6 years (at the conclusion of this	N/A (Peasons for	nomination as candidate for Director)	
	Ordinary General	Mr. Yoshial	ki Matsuzaka has used his abundant experience in	
	Meeting of Shareholders)	management of the Comp General Ma	n industry and extensive insight in overall tin his positions as President of a major subsidiary any, as Branch Manager of Tohoku Branch, and as nager of the Group Business Promotion Division, appany believes that he is the appropriate person to	
		continuously	/ increase corporate value and has nominated him te for reelection.	

No.	Name (Date of birth)	Career	summary, positions and areas of responsibility	Number of the Company's shares held	
	Navitanan Tatani	Jun. 2008	Senior Vice President, Branch Manager of Osaka Branch, NIPPON TELEGRAPH AND TELEPHONE WEST CORPORATION		
	Noritsugu Totani (Apr. 15, 1955) Candidate for	Jun. 2011	President and Representative Director, NTT NEOMEIT CORPORATION		
	Reelection Board of Directors meeting attendance	Jun. 2013	Director and Managing Operating Officer, General Manager of Communication & Business Network Headquarters, KYOWA EXEO CORPORATION		
4	during the year ended March 31, 2017: 15/15 times (100%)	Jun. 2015	Director and Managing Operating Officer, Representative of Nishi-Nippon Head Office and Branch Manager of Kansai Branch, KYOWA EXEO CORPORATION (present position)	7,100	
	Term served as Director of the	(Important c	oncurrent positions)		
	Company: 4 years (at the conclusion of this Ordinary General Meeting of Shareholders)	Mr. Noritsus telecom indu in his position Business Ne West Japan the appropria	r nomination as candidate for Director) gu Totani has used his abundant experience in the ustry and extensive insight in overall management ons as General Manager of the Communication & twork Headquarters and as a Representative of the Head Office, and the Company believes that he is ate person to continuously increase corporate value inated him as a candidate for reelection.		
		Jul. 2009	General Manager, Research and Development Department of Network Business Headquarters, NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION		
	Yasuo Otsubo (Feb. 9, 1959) Candidate for Reelection Board of Directors meeting attendance during the year ended March 31, 2017: 15/15 times (100%) Term served as Director of the Company: 2 years (at the	Jun. 2012	Director, General Manager of IT Innovation Department, NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION		
		Jun. 2014	Managing Operating Officer, General Manager of NTT Business Headquarters, and Network Engineering Department, NTT Business Headquarters, KYOWA EXEO CORPORATION		
5		Jun. 2015	Director and Managing Operating Officer, General Manager of ICT Solution Headquarters, KYOWA EXEO CORPORATION	4,900	
		Jul. 2016	Director and Managing Operating Officer, General Manager of ICT Solution Headquarters, and Solution Promotion Department, ICT Solution Headquarters, KYOWA EXEO CORPORATION (present position)	,	
	conclusion of this Ordinary General	(Important c N/A	oncurrent positions)		
	Meeting of Shareholders)	Mr. Yasuo industry, wo revolutionar ICT Solution is the approx	ronmination as candidate for Director) Otsubo has abundant experience in the telecomorking toward the creation and expansion of a y solutions business as the General Manager of the n Headquarters, and the Company believes that he oppriate person to continuously increase corporate is nominated him as a candidate for reelection.		

No.	Name (Date of birth)	Career sun	nmary, positions and areas of responsibility	Number of the Company's shares held
	Tomohiro Kurosawa (Jul. 23, 1957) Candidate for Reelection Board of Directors meeting attendance during the year ended March 31, 2017:	Jun. 2009	Senior Vice President, Managing Director of Service Quality Management Department, NTT DoCoMo, Inc.	
		Jun. 2011	Senior Vice President, Managing Director of Hokkaido Regional Office, NTT DoCoMo, Inc.	
		Jun. 2014	Operating Officer, General Manager of Mobile Sales Division, DoCoMo Business Headquarters, KYOWA EXEO CORPORATION	
	Term served as Director of the Company: 1 year (at the conclusion of this Ordinary General Meeting of Shareholders)	Jun. 2015	Managing Operating Officer, General Manager of DoCoMo Business Headquarters, and Mobile Sales Division, DoCoMo Business Headquarters, KYOWA EXEO CORPORATION	
6		Jun. 2016	Director and Managing Operating Officer, General Manager of DoCoMo Business Headquarters, and Mobile Sales Division, DoCoMo Business Headquarters, KYOWA EXEO CORPORATION	3,100
	Note: Mr. Tomohiro Kurosawa was elected as Director at the 62nd Ordinary General Meeting of Shareholders held at June 24, 2016. As a result, his record of attendance at Board of Directors meetings included only the meetings that were held after June 24, 2016.	Jul. 2016	Director and Managing Operating Officer, General Manager of DoCoMo Business Headquarters, KYOWA EXEO CORPORATION (present position)	
		(Important concurrent positions) N/A		
		Mr. Tomohiro telecom indust Manager of Do expansion of th that he is the	mination as candidate for Director) Kurosawa has abundant experience in the ry, taking strong leadership as the General CoMo Business Headquarters to promote the mobile business, and the Company believes appropriate person to continuously increase and has nominated him as a candidate for	

No.	Name (Date of birth)	Career su	ammary, positions and areas of responsibility	Number of the Company's shares held
	Yuichi Koyama (Oct. 6, 1959) New Candidate Board of Directors meeting attendance	Jun. 2011	Branch Manager of Saitama Branch, NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION	
		Jun. 2013	General Manager of Office Users Business Division, Corporate Sales Promotion Headquarters, NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION	
		Jun. 2014	Senior Vice President, Deputy General Manager of Corporate Sales Promotion Headquarters and Office Users Business Division, Corporate Sales Promotion Headquarters, NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION	
7	during the year ended March 31, 2017: - Term served as	Jun. 2016	Managing Operating Officer, General Manager of Communication & Business Network Headquarters, KYOWA EXEO CORPORATION (present position)	900
	Director of the Company:	(Important con N/A	ncurrent positions)	
	-	Mr. Yuichi Ko the telecom in business expai General Mana Headquarters, appropriate p	nomination as candidate for Director) by ama has abundant experience and knowledge in adustry and executive management and promoted ansion in the public telecom infrastructure fields as uger of the Communication & Business Network and the Company believes that he is the erson to continuously increase corporate value mated him newly as a candidate for Director.	
	Yuki Sakuyama (Mar. 19, 1958) Candidate for	Jun. 2010	Vice President, NTT Access Network Service Systems Laboratories, NTT Information Sharing Laboratory Group, NIPPON TELEGRAPH AND TELEPHONE CORPORATION	
	Reelection	Jul. 2012	Vice President, Ikeno Tsuken Co., Ltd.	
	Board of Directors meeting attendance during the year ended March 31, 2017: 15/15 times (100%)	Dec. 2012	President and Representative Director, Ikeno Tsuken Co., Ltd.	
		Jun. 2013	Director, KYOWA EXEO CORPORATION (present position)	
8		Jul. 2015	President and Representative Director, EXEO TECH CORPORATION (present position)	4,200
	Term served as Director of the Company: 4 years (at the conclusion of this Ordinary General Meeting of Shareholders)	(Important concurrent positions) President and Representative Director, EXEO TECH CORPORATION		
		Mr. Yuki Sak telecom indus to exercise s Company, and person to co	nomination as candidate for Director) tuyama has used his abundant experience in the try and extensive insight in overall management trong leadership at major subsidiaries of the If the Company believes that he is the appropriate ontinuously increase corporate value and has in as a candidate for reelection.	

No.	Name (Date of birth)	Career summary, positions and areas of responsibility		Number of the Company's shares held
		Apr. 1976	Entered Ministry of Labor	
		Apr. 1996	Director of Women's Policy Planning Division, Women's Bureau, Ministry of Labor	
		Jul. 1999	Vice Governor of Shizuoka Prefecture	
		Aug. 2003	Deputy Director-General, Ministry of Health, Labor and Welfare (in charge of Equal Employment, Children and Families Bureau)	
		Aug. 2005	Director-General, Equal Employment, Children and Families Bureau, Ministry of Health, Labor and Welfare	
		Sep. 2006	Director-General of the Secretariat of Central Labor Relations Commission	
	Kumiko Kitai (Oct. 29, 1952) Candidate for	Aug. 2007	Executive Director, Japan Industrial Safety & Health Association	
	Reelection Outside Officer	Jun. 2011	Audit & Supervisory Board Member, TAKARA HOLDINGS INC. (present position)	
	Independent Officer	Apr. 2012	Registered as Attorney (Daini Tokyo Bar Association)	
	Board of Directors meeting attendance	Apr. 2012	Advisor TMI Associates	
9	during the year ended March 31, 2017: 14/15 times (93%)	Oct. 2012	Commissioner, Tokyo Metropolitan Public Safety Commission (present position)	0
	Term served as Outside	Jun. 2014	Director, KYOWA EXEO CORPORATION (present position)	
	Director of the Company:	Jun. 2014	Director, Sumitomo Mitsui Construction Co., Ltd. (present position)	
	3 years (at the conclusion of this Ordinary General	Jul. 2014	Attorney, Kachidoki Law Firm (present position)	
	Meeting of		current positions)	
	Shareholders)		idoki Law Firm Tokyo Metropolitan Public Safety Commission	
			visory Board Member, TAKARA HOLDINGS	
			tomo Mitsui Construction Co., Ltd.	
		(Reasons for nomination as candidate for Outside Director) Ms. Kumiko Kitai has specialized knowledge as an attorney and extensive insight gained from performing important duties at various central government agencies and other organizations,		
		and has provimportant mana		
		Outside Directo	or, and the Company believes she will continue	
		Board of Direction has not been of	to strengthening the auditing function of the ctors and ensuring transparency. Although she lirectly involved in company management, the cominated her as a candidate for reelection.	

No.	Name (Date of birth)	Career summary, positions and areas of responsibility		Number of the Company's shares held
10	Kazuteru Kanazawa (Oct. 10, 1944) Candidate for Reelection Outside Officer Independent Officer Board of Directors meeting attendance during the year ended March 31, 2017: 15/15 times (100%) Term served as Outside Director of the Company: 2 years (at the conclusion of this Ordinary General Meeting of Shareholders)	Jun. 2001 Apr. 2003 Sep. 2003 Jun. 2006 Apr. 2009 Jun. 2010 Jun. 2015 (Important conc N/A (Reasons for no Mr. Kazuteru extensive insigl other companie suggestions in Company in hi believes he wi auditing functi	Managing Executive Officer, Kawasaki Steel Corporation Member of the Board and Executive Officer, General Manager of Tsurumi Engineering & Manufacturing Center, JFE Engineering Corporation Member of the Board and Senior Executive Officer, JFE Holdings, Inc. Full-time Audit & Supervisory Board Member, JFE Shoji Holdings Inc. Visiting Professor, Dept. of Civil Engineering, Chubu University Audit & Supervisory Board Member, KYOWA EXEO CORPORATION Director, KYOWA EXEO CORPORATION (present position) Furrent positions) mination as candidate for Outside Director) Kanazawa has abundant experience and at as an executive officer at JFE Holdings and es, and has provided appropriate advice and important management decisions of the s role as Outside Director, and the Company II continue to contribute to strengthening the on of the Board of Directors and ensuring	
		reelection.	nd has nominated him as a candidate for	

Notes:

- 1. There are no conflicts of interest between any of the candidates and the Company.
- 2. Sumitomo Mitsui Construction Co., Ltd., where Ms. Kumiko Kitai serves as Outside Director, received a penalty requiring training in related legal compliance and had its business suspended for one month in January 2016 by the Ministry of Land, Infrastructure, Transport and Tourism for violations of the Construction Business Act in relation to foundation construction. Ms. Kitai had no prior knowledge of the incidents covered by the penalty and business suspension, and regularly made suggestions and offered opinions on strengthening the legal compliance system at meetings of the Board of Directors. After the incidents came to light, through deliberation at meetings of the Board of Directors and other important meetings, Ms. Kitai took full responsibility in proactively making suggestions and offering opinions to promote initiatives to strengthen the internal governance system, including thorough legal compliance and the creation of appropriate reoccurrence prevention policies.
- Ms. Kumiko Kitai and Mr. Kazuteru Kanazawa are both candidates for Outside Director. Furthermore, Ms. Kumiko Kitai and Mr. Kazuteru Kanazawa are also candidates for Independent Officer provided for in the regulations of the Tokyo Stock Exchange, Inc. and the Company's regulations.
- 4. Liability Limitation Agreements with Outside Directors
 In order for our Outside Directors to more effectively perform in their expected roles, Article 39 of the current Articles of Incorporation of the Company provides that the Company may enter into agreements with its Outside Directors limiting their liability for failure to properly perform their respective duties. The candidates for Outside Director, Ms. Kumiko Kitai and Mr. Kazuteru Kanazawa have entered into an agreement with the Company that limits their liabilities for damages under Article 423, paragraph 1 of the Companies Act to the minimum amount prescribed by laws and regulations, and if their reelections are approved, the above liability limitation agreement will continue.

Proposal 3: Issuance of Subscription Rights to Shares as Stock Options

The shareholders are requested to approve the proposal to entrust the Board of Directors of the Company with the task of determining the terms of the Issuance of Subscription Rights to Shares as Stock Options to Directors (excluding Outside Directors), Operating Officers and employees of the Company, and Directors of the Company's subsidiaries (wholly owned subsidiaries) under the provisions of Articles 236, 238 and 239 of the Companies Act.

The issuance of Subscription Rights to Shares to the Directors is within the annual limit of \(\frac{2}{2}0,000,000\) Yen approved as Subscription Rights to Shares that may be offered as remuneration for the Directors at the Ordinary General Meeting of Shareholders held on June 21, 2013. If Proposal 2 is approved and adopted as proposed, the number of Directors of the Company to be subject to this Proposal will be seven (7).

- 1. Reasons for Issuing the Subscription Rights to Shares on particularly favorable conditions. The reason for issuing Subscription Rights to Shares as stock options free of charge to the Directors, Operating Officers and employees of the Company, and Directors of the Company's subsidiaries (wholly owned subsidiaries) is to provide an incentive to improve business performance, increase corporate value and enhance a management focus on shareholder interests.
- Persons to whom Subscription Rights to Shares will be allotted
 Directors, Operating Officers and employees of the Company, and Directors of the
 Company's subsidiaries (wholly owned subsidiaries) will be allotted Subscription Rights to
 Shares.
- 3. Details and maximum number etc. of the Subscription Rights to Shares for which offering terms may be determined based on the matters resolved at the Meeting
 - (1) Class and Number of Shares to be issued upon exercise of Subscription Rights to Shares

The total number of shares subject to Subscription Rights to Shares shall not exceed 360,000 shares of common stock of the Company. Of which, the number of the Subscription Rights to Shares to be allotted to Directors of the Company shall not exceed 84,000 shares of common stock of the Company.

If the Company makes any share split or share consolidation, the number of shares subject to Subscription Rights to Shares shall be adjusted using the following formula, provided that, such adjustment shall be made with regard to the number of the shares subject to Subscription Rights to Shares that have not been exercised at such time, and that if any fraction less than one (1) share arises as a result of such adjustment, such fraction shall be discarded:

Number of shares after = shares prior to X adjustment Ratio of split/consolidation

Furthermore, if any unavoidable event other than those set forth above arises after the Allotment Date of the Subscription Rights to Shares that makes it necessary to adjust the number of shares, the Company shall make the necessary adjustment to the extent reasonable.

(2) Number of Subscription Rights to Shares

The number of the Subscription Rights to Shares to be issued shall not exceed 3,600 units, of which the number to be allotted to Directors of the Company shall not exceed 840 units.

The number of shares for each Subscription Right to Shares (hereinafter referred to as the "Number of Granted Shares") shall be 100 shares; provided, however, if a share number adjustment set forth in "(1) Class and Number of Shares to be issued upon exercise of Subscription Rights to Shares" above is conducted, similar adjustment shall be applied to the Number of Granted Shares.

- (3) Amount to be paid in exchange for the Subscription Rights to Shares

 There shall be no requirement for payment in exchange for the Subscription Rights to Shares.
- (4) Value of property to be contributed when Subscription Rights to Shares are exercised Amount to be paid when Subscription Rights to shares are exercised shall be the paid amount per share that can be delivered by exercising the Subscription Rights to Shares (hereinafter referred to as the "Exercise Price"), multiplied by the Number of Granted Shares concerning the relevant Subscription Rights to Shares.

The Exercise Price will be the average value of closing price in regular trading of the Company's common stock on the Tokyo Stock Exchange (hereinafter referred to as the "Closing Price") on each day of the previous month of the date when the Subscription Rights to Shares are allotted, multiplied by 1.05. Note that the date when the trade was not effective is not included. Fractions of less than one (1) Yen will be rounded up. However, in the case the amount is lower than the Closing Price of the Allotment Date (when no Closing Price is published on that day, Closing Price of the nearest previous date shall be applied), it will be the Closing Price on the Allotment Date.

After the Allotment Date, in an event of a share split or share consolidation of the Company's common stock, it will be adjusted by the following formula, with fractions of less than one (1) Yen rounded up.

Exercise Price after adjustment = Exercise Price before adjustment
$$= \frac{1}{\text{Ratio of share split}}$$

In addition, after the Allotment Date of the Subscription Rights to Shares, in an event where the Company issues new shares of common stock or disposes of treasury shares of common stock at a price lower than market price, the Exercise Price will be adjusted by the following formula, with fractions of less than one (1) Yen rounded up.

Number of outstanding shares + Number of shares newly issued

The "Number of outstanding shares" in the above formula shall be the total number of

the shares of common stock issued less treasury shares of common stock owned by the Company, and in the case of disposition of treasury shares, the "Number of shares newly issued" shall read as "Number of treasury shares to be disposed of."

In addition to the above, if any unavoidable event such as a merger, a company split or capital reduction of the Company arises after the Allotment Date where the Exercise Price must be adjusted, the Company may adjust the Exercise Price to a reasonable extent, subject to a resolution of the Board of Directors.

- (5) Period during which Subscription Rights to Shares can be exercised From July 1, 2019 to June 30, 2026.
- (6) Conditions for exercise of Subscription Rights to Shares
 - 1) Any person who has been allotted Subscription Rights to Shares (hereinafter referred to as a "Holder of Subscription Rights to Shares") must at the time of exercising such rights have a position in the Company as a Director, Operating Officer, or employee, or a Director of a subsidiary (wholly owned subsidiaries) of the Company.

However this requirement does not apply in the case where the person concerned no longer has this position due to, in the case of Directors or Operating Officers of the Company or Directors of the Company's subsidiaries (wholly owned subsidiaries), expiry of his/her term of office, in the case of employees of the Company, retirement at mandatory retirement age, or other circumstances where it is justifiable that this requirement not apply.

- 2) Other terms and conditions shall be as specified in the "Subscription Rights to Shares Allotment Agreement" to be entered into between the Company and holders of the Subscription Rights to Shares based on a resolution of the Board of Directors.
- (7) Restriction on transfer of Subscription Rights to Shares
 The acquisition of Subscription Rights to Shares by transfer shall require approval by a resolution of the Board of Directors.
- (8) Reasons and conditions for acquisition of Subscription Rights to Shares
 - 1) If a proposal for the approval of a merger agreement under which the Company ceases to exist, a proposal for the approval of an agreement for an absorption-type split of the Company or a plan for an incorporation-type split of the Company, a proposal for the approval of a share exchange agreement or a share-transfer plan under which the Company becomes a wholly owned subsidiary is approved at the General Meeting of Shareholders (or at the Board of Directors if approval at the General Meeting of Shareholders is unnecessary), the Company may acquire the Subscription Rights to Shares without compensation
 - 2) In the event that a Holder of Subscription Rights to Shares becomes no longer eligible to exercise his/her Subscription Rights to Shares, the Company may acquire the Subscription Rights to Shares without compensation.
- (9) Matters regarding capital and capital reserves that will be increased in cases where shares will be issued as a result of the exercise of Subscription Rights to Shares
 - 1) The amount of the capital to be increased by issuance of shares at the time of exercise of the Subscription Rights to Shares shall be half of the maximum amount of increase of the capital, etc. which is calculated in accordance with Article 17, paragraph 1 of

- the Corporate Accounting Rules, and any fraction less than one (1) Yen as a result of the said calculation shall be rounded up.
- 2) The amount of capital reserves to be increased by issuance of shares at the time of exercise of Subscription Rights to Shares shall be obtained by subtracting the capital being increased in 1) above from the maximum amount of increase of capital, etc. in 1) above.
- (10)Handling of Subscription Rights to Shares at the time of restructuring action If the Company is to engage in a merger (limited to cases where the Company ceases to exist as a result of such merger), absorption-type company split, incorporation-type company split, or subject to a share exchange or share transfer (all of which are collectively referred to as a "Restructuring Action"), Subscription Rights to shares in the company as listed under Article 236, paragraph 1, item 8 (a) through (e) of the Companies Act (such company limited hereafter referred to as the "Restructured Company") shall in each case be issued in accordance with applicable conditions below to holders of the Subscription Rights to Shares that remain in effect as of the effective date of the Restructuring Action (hereinafter referred to as the "Remaining Subscription Rights to Shares"). In this case, the Remaining Subscription Rights to Shares shall cease to exist, and the Restructured Company shall issue new Subscription Rights to Shares. However, such issuance shall be limited to the cases where issuance of the Subscription Rights to Shares of the Restructured Company under the following conditions is prescribed in the merger agreement, the absorption-type company split agreement, the incorporation-type company split plan, the share exchange agreement or the plan of the share transfer.
 - 1) Number of Subscription Rights to Shares to be issued by the Restructured Company The holders of the Remaining Subscription Rights to Shares shall be granted the Subscription Rights to Shares of which the number is equivalent to the number of such Rights held at the Restructured Company.
 - 2) Class and Number of Shares to be issued by the Restructured Company upon exercise of Subscription Rights to Shares
 The class of shares to be delivered upon exercise of the Subscription Rights to Shares shall be the common shares of the Restructured Company, and the number of the shares to be delivered upon exercise of Subscription Rights to Shares shall be determined in accordance with (1) above, taking into consideration the conditions, etc. of the Restructuring Action.
 - 3) Value of property to be contributed when Subscription Rights to Shares are exercised The value of property to be contributed upon exercise of each Subscription Right to Shares to be delivered shall be the amount obtained by multiplying the amount per share to be paid in after reorganization obtained by adjusting the Exercise Price set forth in (4) above by the number of shares to be delivered upon exercise of relevant stock acquisition rights as determined in accordance with 2) above, taking into consideration the conditions, etc. of the Restructuring Action.
 - 4) Period during which Subscription Rights to Shares can be exercised
 The exercise period shall begin on either the first date of the exercise period for the
 Subscription Rights to Shares stipulated in (5) above, or on the date that the
 Restructuring Actions take effect, whichever comes later, and shall continue to the
 final date of the exercise period stipulated in (5) above.

- 5) Matters concerning acquisition of Subscription Rights to Shares To be determined in accordance with (8) above.
- 6) Restrictions on transfer of Subscription Rights to Shares
 Any acquisition of the Subscription Rights to Shares by transfer requires approval by a resolution of the Board of Directors of the Restructured Company.
- 7) Matters regarding capital and capital reserves that will be increased in cases where shares will be issued as a result of the exercise of Subscription Rights to Shares To be determined in accordance with (9) above.
- (11) Method of calculating the fair value of Subscription Rights to Shares

 The Black-Scholes model shall be used to calculate the fair value of the subscription rights to Shares based on the various conditions applicable on the Allotment Date.
- (12) Other requirements concerning Subscription Rights to Shares
 Other requirements concerning Subscription Rights to Shares may be decided by resolution at separately held meetings of the Board of Directors.