

May 14, 2021

For Immediate Release

Company name	KYOWA EXEO CORPORATION
Representative	Tetsuya Funabashi, President & CEO (Code: 1951, First Section of the Tokyo Stock Exchange)
Contact:	Koichi Mino, Director and Managing Operating Officer, and General Manager of Corporate Planning Division (TEL. +81-3-5778-1070)

## **Notice of Development of 2030 Vision and Medium-Term Management Plan (FY2021-FY2025)**

Kyowa Exeo Corporation announces that it has developed the 2030 Vision and a Medium-Term Management Plan (FY2021-FY2025). As the environment surrounding the Kyowa Exeo Group is changing rapidly, the Company has drawn up a vision of the Group in 2030 and has set specific strategies and goals, using backcast thinking to consider what it should do to achieve the vision and sustainable growth. Details are as follows.

### 1. 2030 Vision

#### ***“Engineering for Fusion”***

##### ***Engineering connecting everything in society to the future***

People, goods, information and infrastructure in society will all be connected through sensors and networks, and engineering for connecting them is required to integrate an array of technologies.

The Group aims to contribute to solving social issues in Japan and on a global scale by integrating its engineering capabilities, which it has deepened through new technologies and open innovation, and using those capabilities to provide solutions for all social infrastructures, including information and communications infrastructure.

### 2. Medium-Term Management Plan (2021-2025)

The Company has prepared a Medium-Term Management Plan that describes the strategies and performance targets needed to achieve the 2030 Vision in the coming five years.



Target Results for FY2025

Net sales	Operating income (margin)	ROE	EPS
¥630.0 billion	¥47.0 billion (7.5%)	9.0% or more	280 yen or more

For details of the 2030 Vision and the Medium-Term Management Plan, please refer to the attachment.